

REPORT

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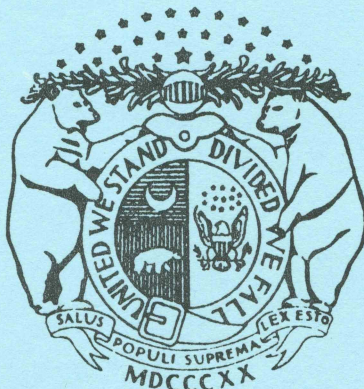
APR 18 1994

OF THE

ADJUTANT GENERAL

State of Missouri

1 July 1991 - 30 June 1992



CHARLES M. KIEFNER
MAJOR GENERAL
THE ADJUTANT GENERAL
OFFICE OF THE ADJUTANT GENERAL

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DEPARTMENT OF PUBLIC SAFETY
DIVISION OF THE ADJUTANT GENERAL - MISSOURI NATIONAL GUARD
HISTORY AND ORGANIZATION

Missouri's organized militia, from which the National Guard was formed, predates statehood by 12 years. Since statehood, the Adjutant General has served as the Governor's military secretary and head of the National Guard.

The Office of The Adjutant General is provided for by Article III, Section 46 of the Missouri Constitution, operating under provisions of Chapter 41 of the state statutes. While a state office, much of the operation of Army and Air National Guard forces is, also, controlled by federal laws and military regulations. The great majority of the funding for the Guard comes from federal appropriations.

The Adjutant General is appointed by the Governor with the advice and consent of the State Senate to serve as administrative head of the military establishment of the state and administer the activities of an affiliated agency, the State Emergency Management Agency.

Missouri National Guard forces operate within a joint federal-state relationship. The state is involved in funding the operation of armories in the state and some National Guard administrative costs. Some state matching funds are provided for new armory construction. Federal funds cover pay for Guard members, for most full-time Guard employees, and cover the costs of almost all Guard equipment and training expenses.

Under its dual role, National Guard units serve the state under direction of the Governor during times of disaster or emergency when conditions threaten life or public safety beyond the ability of local authorities. Air and Army Guard units train alongside active forces to prepare for their national defense roles as part of the Total Force.

Desert Storm saw close to 1,300 Missouri Guard men and women prove the validity of the Total Force policy, as they answered the call to duty. Army and Air Guard units from Missouri saw service in Saudi Arabia, Iraq, and Kuwait and also filled important support roles in Europe and at military bases in the United States. Some Army and Air units were on duty in the Middle East less than a year after they had seen combat duty in Panama during Operation Just Cause.

Even while Missourians answered the call for Desert Storm, other Guard men and women showed the flexibility of the National Guard. During Desert Storm, Missourians also led a major humanitarian assistance project in Panama, building roads and

improving schools and medical clinics. Other Guard members assisted civilian law enforcement agencies in counter-narcotics efforts.

A Military Council serves in an advisory capacity to the Adjutant General, and apportions all appropriations made for military purposes. The council consists of the Adjutant General, general officers of the Guard in Missouri, the commanders of the state's major Army and Air units, and other officers as appointed by the Adjutant General. Senior active Army advisers to the Guard and federal and state fiscal officers for the Guard serve as ex officio members.

Major General Charles M. Kiefner has served as Adjutant General in his present term since January 19, 1981.

Our readiness is made possible by the cooperation of the General Assembly, the officials of the executive branch, and our sister state agencies. As the response of our soldiers and airmen, their families and Guard employers and communities showed during Desert Storm, the Missouri National Guard is also a true partnership. This report reflects the achievements of those partners.

ADJUTANTS GENERAL OF MISSOURI

1820-1829	John O'Fallon
1829-1830	Henry Shurlds
1830-1835	A. J. Williams
1835-1839	Benjamin M. Lyle
1839-1843	James L. Minor
1843-1848	Gustavas A. Parsons
1841-1851	William G. Minor
1851-1851	William A. Roberts
1851-1857	Addison M. Elston
1857-1860	Gustavas A. Parsons
1860-1861	Warwick Hough
1861-1861	George H. Smith
1861-1863	Chester Harding, Jr.
1863-1865	John B. Gray
1865-1869	Samuel P. Simpson
1869-1870	George L. Childress
1870-1871	Isaac F. Shepard
1871-1873	Albert Sigel
1873-1875	John D. Crafton
1875-1877	George C. Bingham
1877-1881	Ewing Y. Mitchell
1881-1885	John B. Waddill
1885-1889	James C. Jamison
1889-1897	Joseph A. Wickham
1897-1901	Morris F. Bell
1901-1905	William T. Dameron
1905-1909	James A. DeArmond
1909-1913	Frank M. Rumbold
1913-1917	John B. O'Meara
1917-1917	Arthur B. Donnelly
1917-1917	James H. McCord
1917-1918	Andrew V. Adams
1918-1921	Harvey C. Clark
1921-1925	William A. Raupp
1925-1927	Frank M. Rumbold
1927-1933	Andrew V. Adams
1933-1936	Harold W. Brown
1936-1937	Claude C. Earp
1937-1941	Lewis R. Means
1941-1945	Clifford W. Gaylord
1945-1951	John A. Harris
1951-1964	Albert D. Sheppard
1964-1973	Laurence B. Adams, Jr.
1973-1977	Charles M. Kiefner
1977-1981	Robert E. Buechler
1981-	Charles M. Kiefner

MISSION OF THE MISSOURI NATIONAL GUARD

As provided for under the provisions of the National Defense Act, units of the Missouri National Guard (MONG), both Army and Air, have a dual mission. The state mission is to provide military organizations trained and equipped to function when necessary in the protection of life and property, and in the preservation of peace, order, and the public safety. As Reserve Components of the Army and Air Force of the United States, the federal mission is to provide trained and qualified individuals available for federal service in time of war or national emergency, or at such other times as the national security may require augmentation of the United States Armed Forces.

PRIMARY STAFF OFFICERS

Brigadier General William A. Treu
*Military Executive

Colonel Robert A. Morgan
**Chief of Staff, MOARNG

Colonel Allen L. Stark
**U.S. Property & Fiscal Officer

Colonel Robert Schmidt
***Senior Army Advisor

Colonel B. Wayne Medley
**Military Personnel Mgmt Officer

Colonel Calvin Broughton
**Plans, Operations, & Trng Officer

Colonel Edward C. Gruetzemacher
**State Army Aviation Officer

Lieutenant Colonel Ronald Benward
**Support Personnel Mgmt Officer

Colonel Ted O. Wilson
**Construction/Facilities Officer

Colonel Charles Bullard
***Inspector General

Colonel James L. Druitt
**Surface Maintenance Manager

Colonel Gary Jones
**AVCRAD Supervisor

Colonel James A. Baker
**Exec Support Staff Officer-Air

Lieutenant Colonel James L. Weber
**Director of Information Management

Major Joe Seiling
**Equal Employment Manager

Lieutenant Colonel Dennis L. Cruts
**Financial Manager (State)

Major Barbara A. Branigan
**Staff Judge Advocate

Lieutenant Colonel Jerry Peeper
**Safety and Occupational Health Mgr

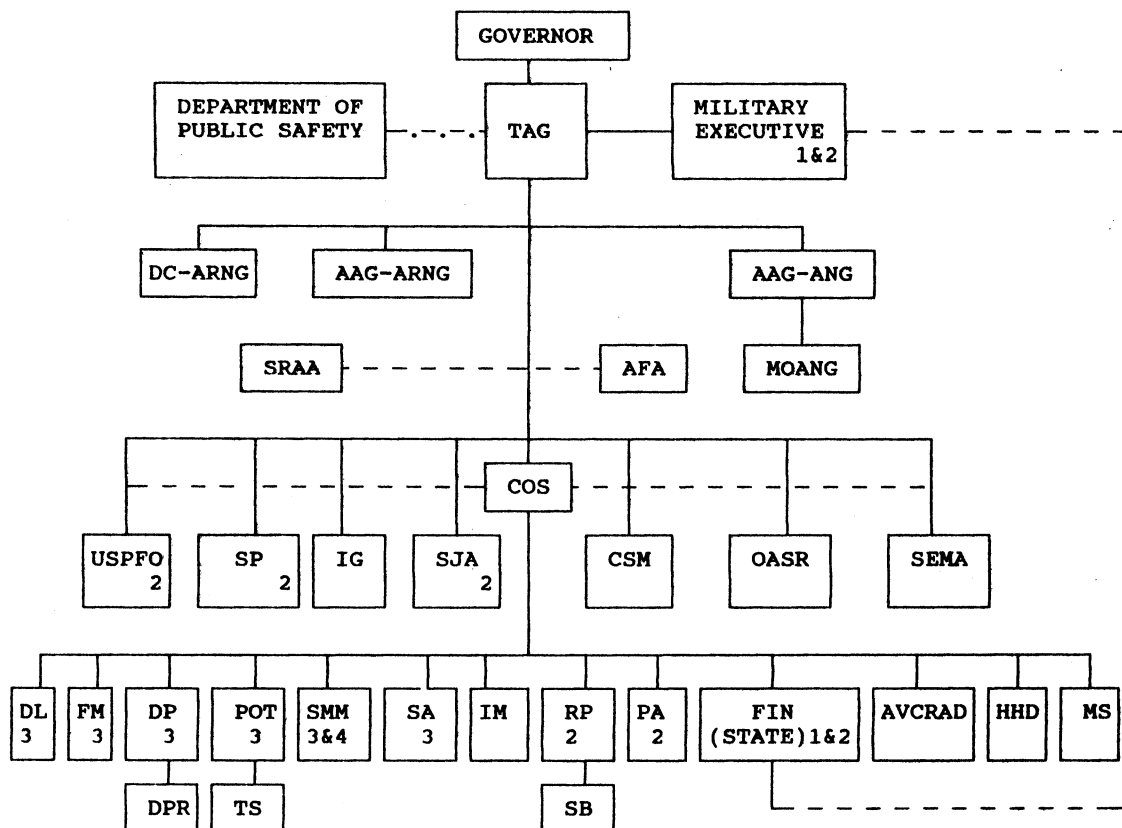
Command Sergeant Major Bill Adams
**State Command Sergeant Major

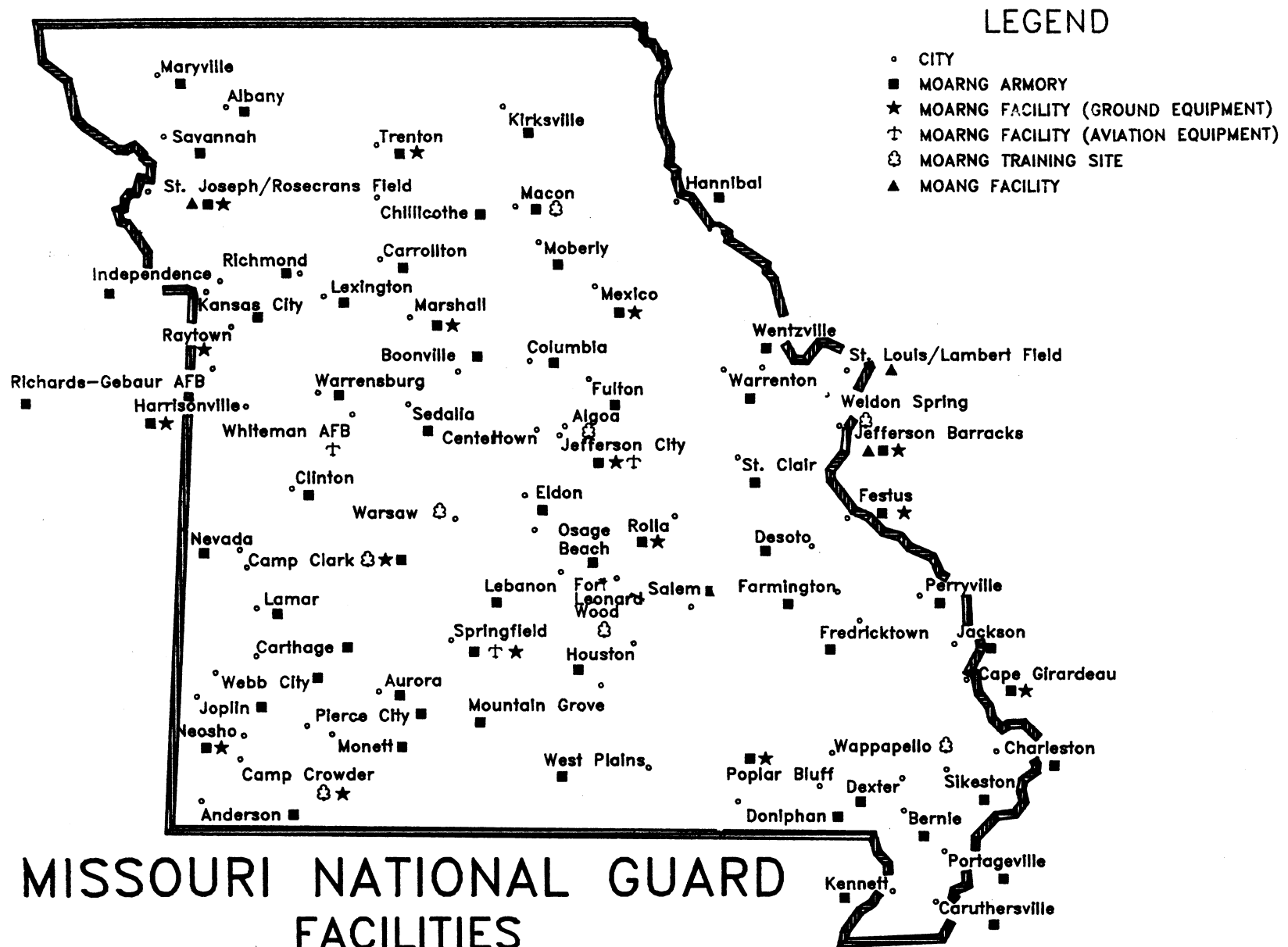
Major Kenneth R. MacNevin
**Public Affairs Officer

*denotes state position
**denotes federal position
***denotes regular Army Officer assigned by the Department of the
Army

Department of Public Safety
Division of the Adjutant General

Organization Chart





STATE AWARDS AND RECOGNITION

MERITORIOUS SERVICE MEDAL. Highest honor awarded by the state to individuals who have performed valorous or meritorious military service which reflects honorably and creditably upon the State of Missouri. Not more than one Meritorious Service Medal shall be awarded or presented. It may be awarded for valor or merit.

CONSPICUOUS SERVICE MEDAL. Second highest honor awarded by the state awarded to Guard members and civilians who have performed distinguished and conspicuous service or services, either civilian or military, which reflect honorably and creditably upon the State of Missouri. An oak leaf cluster will be presented for second or succeeding awards. A silver oak leaf cluster will be issued in lieu of five bronze clusters.

MISSOURI NATIONAL GUARD COMMENDATION RIBBON. Awarded to Missouri National Guard members in public recognition of commendable service, outstanding acts, or achievement. An oak leaf cluster will be presented for second or succeeding awards. A silver oak leaf cluster will be issued in lieu of five bronze clusters.

MISSOURI NATIONAL GUARD RECRUITING/RETENTION RIBBON. Awarded to Missouri National Guard members who have given distinguished service to the State of Missouri by enhancing the numerical strength of the National Guard through recruiting and retention efforts. An oak leaf cluster will be presented for second or succeeding awards. A silver oak leaf cluster will be issued in lieu of five bronze clusters.

ADJUTANT GENERAL'S TWENTY BADGE AND RIBBON. Awarded to Guard members who competed in the State Combat Matches since 1 January 1968 to recognize exceptional marksmanship achievements.

GOVERNOR'S TWELVE TAB. Awarded to three new shooters who have actively competed in the annual Winston P. Wilson National Guard Rifle, Pistol, and Light Machine Gun Championships since 1 August 1990, or the Army Area Reserve Component (FORSCOM) Composite Rifle Matches since 1 August 1966.

MISSOURI PANAMANIAN SERVICE RIBBON. Awarded to members of the Missouri National Guard who served in the Republic of Panama during Operation Just Cause, dates specified by the Department of Defense.

DESERT STORM SERVICE RIBBON. Awarded to Missouri National Guard personnel ordered to federal service under Title 10 U.S. Code 673, Title 10 U.S. Code 673b, or as volunteers under Title 10 U.S. Code 672d and were deployed in support of Desert Shield/Storm.

STATE EMERGENCY DUTY SERVICE RIBBON. Awarded to members of the Missouri National Guard ordered to State Active Duty in time of emergency declared by the Governor to uphold the law and preserve

order, protect lives and property, assist civil authorities, and for the aid and relief of civilians in disaster. A bronze star will be issued for a second and succeeding awards. A silver star will be worn in lieu of five bronze stars.

STATE OF MISSOURI CERTIFICATE OF APPRECIATION. Awarded to recognize periods of faithful service, acts, or achievement of good public and community relations in the interest and support of the Missouri National Guard. The certificate is signed by the Adjutant General and the Governor of Missouri.

STATE OF MISSOURI CERTIFICATE OF APPRECIATION. Awarded to Missouri National Guard personnel upon separation as a result of retirement. The certificate is signed by the Adjutant General and the Governor of Missouri. The text of the certificate is an expression of the appreciation of a grateful citizenry.

TAG CERTIFICATE OF APPRECIATION. Authorized for military or civilian personnel. Recommended for spouse of retiring Guard member.

TAG CERTIFICATE OF MERIT, MILITARY. Awarded to recognize periods of faithful service, acts, or achievements of good public and community relations, in the interest and support of the MONG.

MISSOURI NATIONAL GUARD SERVICE RIBBON (Five Years). Awarded to persons who have completed five years of honorable service in the MONG on or after 20 May 1971.

LONG SERVICE RECOGNITION. Long service ribbons are authorized for 10, 15, and 20 years service. A bronze hawthorne cluster is authorized for 25 years, a silver hawthorne cluster for 30 years, a gold hawthorne cluster for 35 years, and two gold hawthorne clusters for 40 years service. This service does not have to be continuous and service rendered in any of the armed forces of the United States as a result of, or in connection with, membership in the MONG shall be considered a part of such service.

MISSOURI NATIONAL GUARD ACTIVE DUTY BASIC TRAINING SERVICE RIBBON AND CERTIFICATE. To recognize members of the MONG who have honorably and successfully completed an active duty basic training course while a member of the MONG. These awards may be presented to all trainees after honorable and successful completion of active duty basic training and the award of a primary MOS/AFSC.

MISSOURI RESERVE MILITARY FORCE

The mission of the Missouri State Guard is to supplement the MONG when necessary or replace the Guard when it is not available. Authorized by Chapter 41, Revised Statutes of Missouri.

DIRECTOR OF PERSONNEL

The Director of Personnel is the principal adviser to the Adjutant General for military personnel matters. The office of the Director of Personnel includes the Military Personnel Management Branch, Recruiting and Retention Management Branch, and Standard Installation/Division Personnel System (SIDPERS) Interface Branch (SIB).

MILITARY PERSONNEL MANAGEMENT BRANCH is responsible for administration and management of enlisted, warrant officer, and officer personnel assigned to the Missouri Army National Guard (MOARNG). Recommendations for personnel policies and preparation of directives are formulated in accordance with the Missouri Military Code and National Guard and Department of the Army Regulations. This branch processes personnel actions such as enlistments, appointments, transfers, promotions, reductions, separations, classifications, and maintains personnel records of MOARNG personnel. Other functional areas in this branch includes the State Family Program, Civilian Education Assistance, Selective Reserve Incentive Program, Health System Services, military orders publication, Personnel Security Program, military awards, and Records and Archives. The Adjutant is also assigned to this branch and is responsible for the Alcohol and Drug Abuse Prevention and Control Program (ADAPCP) for Missouri Army National Guard members, the administration of the National Guard Bureau Tour Program, federal recognition withdrawals of officers, casualty assistance, and authentication of military orders released from this headquarters.

MOARNG STRENGTH AS OF 30 JUNE 1992

	<u>Authorized</u>	<u>Assigned</u>
Officers	832	882
Warrant Officers	314	217
Enlisted	<u>8862</u>	<u>8148</u>
TOTAL	10008	9247

All officers and enlisted personnel are trained to be combat ready for mobilization in the active Army. They are assigned to the following branches:

Adjutant General's Corps	Medical Service Corps
Army Medical Specialist Corps	Military Intelligence
Army Nurse Corps	Military Police Corps
Chaplain Corps	Ordnance Corps
Medical Corps	Quartermaster Corps
Chemical Corps	Signal Corps
Corps of Engineers	Staff Specialist
Dental Corps	Transportation Corps
Field Artillery	

OFFICER PERSONNEL is responsible for officer personnel actions, maintenance of personnel files, maintenance and updating the individual record brief database, the Officer Personnel Management System, promotion boards, selective retention. During this reporting period, there was an increase in the total number of officer positions authorized (+7) and a decrease in the total number assigned (-62).

ENLISTED PERSONNEL is responsible for enlisted personnel actions, maintenance of personnel files, casualty reports, Command Sergeant Major programs, selective retention, processing requests for Initial Active Duty Training, preparing an annual screening report, and preparing training and readiness status and unsatisfactory participation reports. During this reporting period, there was a decrease both in the total number of enlisted positions authorized (-154) and in the total number assigned (-530).

THE STATE FAMILY PROGRAM OFFICE is responsible for the development and implementation of both pre-mobilization and post-mobilization Family Support and Family Assistance.

Pre-mobilization activities involve family members in the chain of communication to keep them informed about benefits and entitlements, the Guard mission and activities, and their important role in the Guard. Many activities concentrate on Family Readiness by briefing family members on the process of mobilization and how to be better prepared, and ensuring that soldiers and airmen have completed all planning for the welfare of their family during separation. Other activities offer family members the opportunity to socialize together to build the important social bonds that form a net of support during times of stress.

All of these activities are implemented through a network of local Family Support Groups (FSGs) which are mutual self-help groups made up of spouses, parents, children, boy/girlfriends, and retirees. These groups are lead by volunteers from within the group. Training is available that enhances the skills necessary to facilitate an effective group. Workshops also offer volunteers the opportunity to network and exchange creative ideas on sustaining the enthusiasm of volunteers and group members. Most of these workshops and seminars are instructed by Family Support Group volunteers themselves.

Family Support Groups also host Quality of Life programs that have a positive impact on the family life of not only family members of the Missouri National Guard but also the communities in which they reside. These programs include supporting youth programs, family life development, and Drug Demand Reduction Programs.

An important aspect of the chain of communication is the State Family Council. The Council consists of volunteers and military members who work on the concerns and issues of the families of the Missouri National Guard. They advise the Adjutant General on programs which will be effective in addressing these needs.

Post-mobilization programs included many unit level mobilization exercises which included Family Support Groups and family members. During these activities members work on such things as Family Readiness Rosters, Dependent Identification Cards, and Dependent Care Plans.

EDUCATION SERVICES OFFICE provides guidance and assistance to our soldiers pursuing post-secondary education degrees (associate, baccalaureate, and masters) and is responsible for the Montgomery GI Bill (MGIB) program which provides financial aid to our soldiers in obtaining their civilian education requirements and goals. This program was expanded on 1 October 1990 to include vocational-technical training, independent study, correspondence courses, flight training and a second baccalaureate degree. The purpose of this program is to increase enlistments and retain qualified personnel. Missouri now ranks the 14th highest in the nation with over 2700 participants actually receiving MGIB, Chapter 106 benefits.

The Education Services Office has the responsibility for the Defense Activity for Nontraditional Education Support (DANTES) programs to assist and counsel our soldiers who cannot obtain a higher education through the traditional manner. This includes external degree programs, independent study, correspondence courses, and credit by examination through ACT-PEP, CLEP, and DSST tests.

The Servicemembers Opportunity Colleges (SOC)/Army National Guard Outreach program is the extension of SOC services and benefits to members of the Army National Guard. It involves the education services office to counsel MOARNG members on an Educational Goal and Evaluation Plan to SOC institutions that support education for military personnel. There are over 900 SOC institutions in the United States. Sixteen Missouri SOC Institutes of Higher Learning (IHL) have pledged to support the National Guard Outreach Program. The SOC institutions maintain consistency in transfer of credits, academic residency requirements, crediting learning from military training and experience, and crediting extra-institutional learning. The Education Services Officer is designated by SOC to be their official representative to solicit and nominate colleges for membership in SOC.

SELECTED RESERVE INCENTIVE PROGRAM is designed to increase enlistments, improve retention, and provide for force stability through reduced attrition and longer terms of service by offering various incentives to Army National Guard soldiers. The Army

National Guard is authorized to pay four types of incentives to qualified individuals: a cash enlistment bonus for first-term soldiers, an affiliation bonus for former active component members with a remaining military obligation, a reenlistment/extension bonus (three or six-years) for those who are nearing the halfway point to retirement, and the student loan repayment program. Listed below are the approximate number of active participants for each type of incentive as of 30 June 1992:

Enlistment Bonus	1807
Retention (Three-Year)	60
Retention (Six-Year)	855
Affiliation	327
Student Loan Repayment Program	1605

HEALTH SYSTEM SERVICES manages various medical programs such as the dental panoramic x-ray, over-40 cardiovascular screening and physical examinations, line of duty investigations, incapacitation pay, Defense Eligibility Enrollment Reporting System (DEERS), and Human Immunodeficiency Virus (HIV). Also, they schedule medical evaluations with civilian and federal medical treatment facilities and review the payment of such accounts.

MILITARY ORDERS processes numerous requests for military orders for officer and enlisted personnel which include, but are not limited to, active duty for special work, requests for discharges/transfers, promotions, reductions, annual training, and awards.

PERSONNEL SECURITY PROGRAM reviews and processes requests for security investigations and clearances in compliance with required regulations and directives and then forwards requests to either the Defense Investigative Services (DIS) or the U.S. Army Central Personnel Clearance Facility (CCF). They maintain State Security Access Rosters, approve interim security clearances, and maintain points of contact with DIS, CCF, local police departments, and the National Guard Bureau. Additionally, they assist, advise, and train security clerks/managers and commanders on personnel security matters.

RECORDS AND ARCHIVES processes numerous requests for military record information. The volume of requests increases each year. Requests from Social Security Offices are the most numerous followed by veteran service organizations. This is a valuable service for our Missouri residents because we promptly provide the record if it is on file and, in many instances, will be the only source for this record information.

All state military awards and some federal military awards are processed by this office. Assistance is provided to personnel in making their twenty year survivor benefit elections (National Guard) and application for reserve component military retirement

pay. Emphasis is also given to providing assistance to National Guard retirees or widows who are experiencing pay or administrative problems in receiving benefits due.

Records and Archives continues to receive numerous requests for Civil War and earlier documents. These records were transferred to State Archives in 1988. Received requests are forwarded to State Archives for response.

Most records maintained by this functional area are identified as "permanent" records. Inadequate storage space requires storing with State records. When requests for information are received, the record is telephonically requested and delivered by state courier. This is cumbersome and time consuming and will improve with the availability of electronic storage systems.

RECRUITING AND RETENTION MANAGEMENT BRANCH is responsible for the formulation, planning, coordination, and operation of the MOARNG recruiting and retention programs to support planned force structure strength requirements as specified by Department of the Army, National Guard Bureau, and the Adjutant General.

This branch includes 48 production recruiters, 6 noncommissioned officers in charge (NCOICs) who supervise the recruiting areas in the state, 7 retention NCOs, 4 guidance counselors at the 2 Military Entrances and Processing Stations (MEPS) in the state, an Army Medical Department (AMEDD) officer and noncommissioned officer (NCO), 2 Reserve Component Transition/Interstate Transfer NCOs, and a support staff of 10 officers and NCOs.

In order to accomplish their primary mission, this branch completes subordinate functions to include budget funding, result trends, forecasting, statistical analysis, cost analysis, management analysis, research and long range planning, advertising, training, awards to include referral awards program, applicant processing, special events, and dealing with active armed forces counterparts.

ARMY MEDICAL DEPARTMENT (AMEDD) RECRUITING is responsible for recruiting general surgeons, thoracic surgeons, orthopedic surgeons, anesthesiologists, field surgeons, and nurse anesthetists for existing vacancies within the units.

RESERVE COMPONENT TRANSITION/INTERSTATE TRANSFER coordinates the placement of active duty personnel into vacancies within MONG and also, locates a new guard unit for those individuals already in the guard, but moving to another state or into Missouri.

STANDARD INSTALLATION/DIVISION PERSONNEL SYSTEM (SIDPERS) INTERFACE BRANCH (SIB) has the responsibility for operating an automated personnel system which contains basic personnel data on

each individual Guard member. Organizational data is maintained on each Missouri Army National Guard unit.

SIDPERS Interface Branch (SIB) consists of SIB Headquarters, the Files Management Section, and the Retirement Points Accounting System (RPAS) Section.

The SIB Headquarters is responsible for the day-to-day supervision of the SIB. The Files Management Section receives, processes, and accounts for incoming personnel transactions, provides administrative support for the SIB Headquarters, and is responsible for maintenance of the automated files. Of primary importance is the quality assurance process conducted by personnel of this section on each individual personnel transaction. Only the purest data is allowed to be entered into the computer by the Files Management Section. The RPAS Section is responsible for receiving, processing, verifying, and maintaining automated retirement point records on each Guard member.

Personnel information is provided from these automated systems to all echelons where it is used in personnel management, mobilization planning, budgeting, and calculating pay for individual Guard members. Over 48,000 individual personnel transactions are processed each year.

This branch also operates and administers the Drill Attendance Monitoring Procedures and Report System which combines personnel, pay, and training data to provide information on individual drill performance.

PLANS, OPERATIONS, TRAINING DIVISION

The Plans, Operations and Training Officer (POT) is responsible for the organization, operations, education, training, combat readiness, mobilization, security, contingency planning, and military support to civil authorities within the MOARNG. Specific functions are as follow:

ORGANIZATION: The Missouri Army National Guard is organized into 52 mobilization entities (to include Headquarters, MOSTARC) that are included in the Department of the Army (DA) total force structure as approved by the Secretary of the Army. There are 22 battalions and higher level organizational headquarters. Considering split units, headquarters companies, headquarters batteries, and headquarters detachments, there are 114 elements located in 64 Missouri cities, towns, and communities.

TRAINING: All units of the MOARNG are Federal mobilization entities. Operations and training are conducted under the purview of the Department of the Army (DA) as promulgated by the U.S. Army Forces Command (FORSCOM). Doctrinal guidance is provided by Army

Regulations, Army Training and Evaluation Programs (ARTEP), mission training plans, and other training publications. The Commander, Fifth U.S. Army, Fort Sam Houston, Texas, is responsible for training supervision and readiness evaluation of MOARNG units. The Adjutant General publishes implementing training directives to the units. Training requirements and objectives are specified on a yearly basis, to include annual training sites and logistical support requirements. Each unit publishes a yearly training program and subsequently quarterly or monthly training schedules covering training activities for 48 inactive duty training assemblies per fiscal year (1 Oct - 30 Sep). Specific annual training guidance and schedules are issued for a minimum of 15 days of annual training during each training year.

Guard members must always remain informed, alert, and eager to learn the most current of the continuing changes, new techniques, and technological advances demanded in modern warfare. To accomplish this, our Guard members are required to attend resident instruction offered at the U.S. Army Branch Service Schools.

Federal funds managed by the POT Division to support operations and training during FY 92 exceeded \$17,000,000. This includes funding for annual field training, service schools, miscellaneous special training activities, and overseas deployment training.

The FORSCOM directed affiliation program, which affects two engineer battalions of the state, provides limited funding for those units, and establishes a working relationship with like units of the active army. This program is administered by the training section, and generally consists of mutual training coordination and support.

KEY PERSONNEL UPGRADE PROGRAM (KPUP): This program provides Missouri Army National Guard soldiers with additional training either alongside or in place of active army counterpart soldiers. Soldiers perform their duties as individuals or teams as participants in army exercises. This program provides excellent opportunities for individuals and teams to increase combat proficiency, learn to apply new tactical doctrine, and establish working relationships with active army units and soldiers.

Our units participate in domestic action projects on occasion when proper training criteria is met. Such projects provide Military Occupational Specialty training not always available to a unit, as well as assist local communities.

INDIVIDUAL TRAINING EVALUATION PROGRAM (ITEP): This program is a diagnostic training and evaluation program designed to improve individual soldier and unit readiness. It is a continuous process, not just an annual evaluation. It consists of soldier training,

proficiency evaluation, and training program modification to correct training weaknesses. Incorporating the SDT into unit individual training programs is essential to meet the National Guard's goal of fielding fully trained soldiers.

MARKSMANSHIP TRAINING: Marksmanship remains as one of the most important soldier skills. Marksmanship training is a top priority in the MOARNG. The Battle Focused Combat Training concept is applied throughout the Marksmanship Training Program which included competitive combat style shooting events.

The Small Arms Readiness Training Section (SARTS) provided marksmanship training assistance. This is accomplished by combining preliminary marksmanship instruction and instruction on the range while unit is actually qualifying.

The selection of Combat Shooting Teams to represent Missouri at higher level command matches is determined through state level competitive matches where all battalions participate. The first place team of these competitive activities go on to represent Missouri at the Winston P. Wilson Matches, the Army Resere Component Championship Matches, and ultimately the All Army Matches.

After having mastered the basics of shooting, selected personnel then participate in the advanced marksmanship training program. Individuals receive instruction from master shooters in a one-on-one environment, and then are entered in competition with other shooters who are at the expert level or above.

The repeated exposure of the individual to the pressure of a highly competitive environment is the main training vehicle incorporated to cultivate and stimulate a skillful shooter. The shooter is then returned to his unit where he becomes the unit marksmanship trainer. This completes and perpetuates the training cycle and ensures sustainment of marksmanship skills.

TRAINING AMMUNITION MANAGEMENT: Training ammunition is a relatively scarce commodity nationwide requiring ammunition assets to be effectively managed by the training section through the Training Ammunition Management Information System (TAMIS). This management consists of developing, reviewing and validating unit statements of requirements for a specific training year; receiving yearly authorized quantities and subauthorizing to major subordinate commands; processing and validating unit level ammunition forecasts for accuracy and entering data in a timely manner; tracking expenditures against subauthorizations and taking appropriate actions to increase or reduce subauthorization necessitated by changes in training, missions, priorities, training sites and times. TAMIS enables managers at all levels to identify and prioritize critical training ammunition resources in addition to reducing or eliminating unnecessary expenditures.

PLANS, OPERATIONS AND MILITARY SUPPORT

Supervises and coordinates all matters pertaining to physical security of armories and storage facilities, conducts inspections of armories and arms vaults, and provides guidance to units on physical security procedures.

Develops, analyzes, and updates the Governor's annual MONG drug enforcement support plan. Advises State Highway Patrol and federal agencies concerning MONG resources and capabilities to successfully support drug enforcement operations. Coordinates the use of aircraft, vehicles, special equipment, and personnel required for drug enforcement support. Responsible for coordinating training of personnel that participate in drug enforcement operations. Coordinates with other states and federal agencies to augment drug eradication and interdiction support operations. Monitors expenditures and assesses the mission to determine the scope and impact on MONG resources and capabilities.

Develops plans for potential civil disturbances; prison, nuclear power plant, and other state emergencies. Plans and conducts civil disturbance training for junior leaders of the Missouri National Guard.

Coordinates military personnel and equipment in support of military assistance to local authorities when the Governor declares an emergency.

Develops plans for preparation to support civil authorities in the reconstitution of the state following a nuclear attack. The plan coordinates the support activities of all the military services and their reserve components, as well as designated agencies and specified civilian task force groups.

Maintains current contingency plans by continuous liaison with the active military services, their reserve components, and the civil authorities of the state, county, and local political subdivisions. The plans are developed, exercised, and revised as appropriate. This is necessary to ensure the plans are realistic and current. Responsible for the efficient operation of the Emergency Operations Center (EOC) in the Adjutant General's Office. The EOC, utilizing its many facilities, provides the required command, control, and logistical support to forces involved in operations.

Maintains an operationally responsive force capable of performing the wide variety of missions that could be assigned, the section provides many special emphasis training programs, briefings, and seminars.

Responsible for the Telecommunications Security Program (COMSEC). This program deals with both hardware and software encoding and decoding equipment, and the associated administration and security responsibilities. Also, assigned are similar responsibilities relating to the Information Security Program (Document Security) and the State Operations Security Programs.

Supervises the functioning of a statewide radio network linking designated units and this headquarters. The system is utilized daily for administration and management during operations for command, control, and support to the forces involved.

MOBILIZATION READINESS SECTION

Develops plans and coordinates preparations for mobilization and deployment of Army National Guard units. Analyzes FORSCOM Mobilization and Deployment Planning System (FORMDEPS) to ensure compliance with mobilization requirements. Schedules and monitors mobilization exercises for units and Headquarters, State Area Command (STARC). Accesses and reports mobilization readiness status of units.

Manages and coordinates the Army CAPSTONE Program. Ensures that state ARNG units are identified with their CAPSTONE headquarters to include active component and reserve component, both upward and downward traces. Operates the World Wide Military Command and Control System (WWMCCS) computer to retrieve mobilization and deployment data.

Monitors readiness status of state ARNG units; analyzes unit readiness posture; and recommends methods to improve readiness. Assists in developing corrective action plans for units not meeting combat readiness standards.

A Status of Resources and Training Report is submitted on a quarterly basis by each mobilization entity. This report is processed through this office to the National Guard Bureau (NGB) and the Joint Chiefs of Staff. This report describes the total combat readiness posture of each unit. The data included in this report is used by NGB and DA to measure overall readiness of the total force and make command decisions.

Manages the Force Structure Program to include actions for activation, inactivation, designations, redesignations, organizations, reorganizations, conversions, etc. Provides force structure input to the state long range plan. Develops the state Force Integration Plan. Integrates new doctrine, equipment, and changes to organizational design with emphasis on minimum degradation to readiness. Arranges for new equipment training.

MILITARY ACADEMY

A state Officer Candidate School (OCS) was instituted in 1962 and has provided the majority of new lieutenants for the Army National Guard of the state. Since inception, the OCS has graduated 858 Second Lieutenants. The U.S. Army Infantry School provides instructional materials for the course. The OCS program for Missouri Army National Guard parallels that conducted by the Active Army, requiring strict discipline, academic proficiency, and leadership development.

The State Military Academy conducts courses in the Noncommissioned Officers Education System (NCOES) for its enlisted personnel of the MOARNG. The courses include a First Sergeant Course (FSC) for enlisted members in grades SFC (E7) and MSG (E8); Phase I and II Advanced NCO Course for soldiers in the grade of E7, Phase I and II Basic NCO Course for soldiers in the grade of SSG (E6) and Primary Leadership Development Course (PLDC) for SGT (E5) and SPC (E4). The NCO Schools Program of Instruction (POI) is prescribed by the U.S. Army Sergeants Major Academy (USASMA).

The Military Academy is the focal point for the NCO Development Program, a formal program for continued NCO training and development at the unit level.

The Military Academy is the Adjutant General's proponent for individual training as well as other leadership-oriented courses, to include a "Tactical Leaders Course" for officers/noncommissioned officers and a Company Level Pre Command Course of officers who will fill company command positions on an annual basis.

MISSOURI AVIATION CLASSIFICATION AND REPAIR ACTIVITY DEPOT

The Missouri Aviation Classification and Repair Activity Depot (MO-AVCRAD) located on the Springfield Regional Airport in Springfield, Missouri, has a multistate aviation maintenance mission maintaining National Guard aircraft for a 14-state region. The facility employs 123 personnel and supports the states of Arkansas, Illinois, Indiana, Iowa, Kansas, Missouri, Michigan, Minnesota, Nebraska, North Dakota, Oklahoma, South Dakota, Texas, and Wisconsin. The MO-AVCRAD mission comprises General Support/AVIM maintenance and backup Direct Support/AVUM plus limited Depot Support Maintenance for approximately 700 aircraft. Additional project work includes configuration control for ARNG aircraft, weight and balance of aircraft, and maintenance by mobile teams, the repairable exchange program, and the Aircraft Intensively Managed Items Program.

The MO-AVCRAD was established in September 1961 to ensure a mobilization ready unit, well-trained in aviation maintenance. The shop's work load was controlled by the active Army until 1971

when the National Guard assumed responsibility for general support aircraft maintenance. There are four AVCRAD units in the nation located in Groton, CT; Fresno, CA; Gulfport, MS; and Springfield, MO. Together the four AVCRADs have the responsibility for the entire ARNG general support/limited Depot Aircraft Maintenance for the nation's fleet of National Guard aircraft.

The Missouri AVCRAD plays a vital role in ARNG aviation maintenance. All employees are required to belong to either the 1107th AVCRAD or 1105th AVCRAD National Guard units for the purpose of mobilization.

Production accomplished at the MO-AVCRAD during Fiscal Year 1992 consisted of 109 aircraft repaired, 6240 components repaired, and 101 repair missions accomplished by mobile maintenance teams.

The MO-AVCRAD also operates a Modular Engine Test Stand which has been operational since 1976. During FY 92, 38 aircraft turbine engines were tested on the stand.

DIRECTORATE OF INFORMATION MANAGEMENT (NGMO-IM)

Serves as the principal advisor to the Adjutant General and the Chief of Staff on Automation, Communication, Visual Information, Publications/Printing, and Records Management issues as described in AR 25-1. Has overall staff responsibility for the management of information systems and services. Represents the Adjutant General in all matters pertaining to information management activities to include but not limited to conferences with other states, NGB, equipment and software manufacturers, and other federal organizations, etc.

INFORMATION SYSTEM BRANCH (NGMO-IMI)

NGMO-IMI is responsible for coordinating all the ARNG automation programs for administrative systems within the state. Stays informed on the location and usage of automated tactical systems entering the state. Analyzes current or projected automated programs to evaluate their actual or potential effectiveness in achieving their objectives.

The Branch offers a full range of computer courses from a state of the art facility located at the MONG Algoa Training Site.

COMMUNICATIONS SYSTEMS BRANCH (NGMO-IMC)

NGMO-IMC is responsible for coordinating all the ARNG telecommunications within the state. Conducts requirement studies to support telecommunications for new facilities. Identifies actual and potential problem areas, trend significant accomplishments and deficient situations, area of imbalance, or

other factors in telecommunications support and services. Recommends changes in telecommunications to support the objectives, operations, inter-related disciplines, and overall utilization of manpower, money, space, and equipment.

ADMINISTRATIVE SERVICES BRANCH (NGMO-IMA)

This Branch provides administrative policies, procedures and services to the total MONG in the following areas: publication, records management, correspondence, mail/distribution, Freedom of Information Act, Privacy Act, printing/duplication, micrographics and copiers.

ENLISTED MILITARY PERSONNEL ADVISOR

The individual serves as the Senior Enlisted Advisor for the MOARNG to the Adjutant General. He is commonly known as the State Command Sergeant Major (CSM). The CSM is responsible to the Adjutant General and his staff in a variety of matters pertaining to policies and actions for enlisted personnel. He also performs a variety of duties necessary for efficient operations and the achievement and maintenance of readiness of MOARNG personnel.

FACILITIES MANAGEMENT OFFICE

Sixty-seven Missouri communities utilize more than 500 facilities to include armories, aircraft hangars, maintenance shops, vehicle storage structures, warehouses, and other special purpose buildings constructed and operated through joint federal and state ventures.

In FY 91, five projects were funded and construction started in the fall of 1991. They are a new STARC Headquarters/AGO/EOC office, a Combined Support Maintenance Shop, an Organizational Maintenance Shop, a USPFO Warehouse, and a Military Educational Facility. All these facilities are located on the Algoa Army National Guard Training Site, east of Jefferson City and will be completed January 1994. Three new armories are also under design. They are located at Whiteman AFB, Poplar Bluff, and Columbia. Construction funds for Whiteman AFB are programmed for FY 93. Construction funds for Columbia and Poplar Bluff are programmed for FY 95. In FY 92, we received \$1,410,000 maintenance and repair for 31 contracts. Four construction contracts were bid for a total of \$663,565. The construction contracts included range upgrade at Camp Crowder.

Jefferson Barracks, home for four Air National Guard (ANG) and seven Army National Guard (ARNG) units, is located in southeast St. Louis county overlooking the Mississippi River. The "Barracks" includes 46 buildings and structures located on 135 acres of land.

The entire complex is state property, leased to the federal government and licensed back to the state for use by the Missouri Army and Air National Guard. In addition to buildings, support facilities include 56,000 square yards of roads, 14,000 square yards of paved parking, and approximately 10,000 linear feet of security fencing.

Camp Clark is a state operated training site located on 1,287 acres of land near Nevada, Missouri. It contains approximately 303 buildings which are used by various types of military units. Nearly half of the real estate is licensed from the federal government and the remaining half is owned by the state. A significant number of maintenance and repair projects were completed during FY 92.

Camp Crowder is a licensed training site located on approximately 4,300 acres near Neosho, Missouri. It contains approximately 135 buildings used for specialized National Guard field training exercises.

Algoa Army National Guard Training Site was obtained in 1988 from the Department of Corrections and Human Resources and contains 350 acres. It will house a new United States Property and Fiscal Office and warehouse, the HQ STARC armory, a State Emergency Management Center, a Combined Support Maintenance Shop, an Organizational Maintenance Shop, a Military Educational Facility, and a Regional Training Site - Maintenance. Various training support facilities such as a baffled firing range and leadership reaction course are also included. The entire complex is expected to be completed and operational in January, 1994.

Wappapello Training site is located in Southeastern Missouri, approximately 12 miles north of Poplar Bluff. The 2200 acre site has been licensed to the National Guard since 1970. Long Range construction projects include road network, maintenance buildings, ranges, and associated training areas.

FINANCIAL MANGEMENT OFFICE (STATE)

Responsible for overall administration and policy direction for the Office of the Adjutant General state operational budgetary programs, providing a wide variety of state support activities to include budget development, personnel management, voucher processing, legislative analysis, and state property accountability. Monitors state support operations of the OTAG division to ensure compliance with state administrative policies, financial procedures, and audit requirements. Acts as liaison for the division for state operational matters with the Department of Public Safety and the Office of Administration. Serves as state Service Contract Administrator coordinating Army and Air federal/state cooperative agreement issues with program managers.

Principal functions assumed by the Financial Management Office include analysis, preparation, and review of the office's annual state operational budget; the preparation of staff studies as directed; conferring with division chiefs regarding state procedures and administrative support issues; maintenance of state employee personnel files and payroll records; conduct of state employee assistance program; state employee recruitment; and the procurement of supplies, services, and equipment necessary to operate and maintain facilities and operational programs of the Missouri National Guard.

The Financial Management Office (State) is also responsible for the procurement of supplies and for the pay of personnel ordered to perform State Active Duty. Responsible for preparing state Stafford Act reimbursement requests to the federal government for eligible expenditures of the Guard while performing state emergency duty.

State operational appropriations for the Adjutant General's office in FY 92 supported six separate programs: Administration, Field Support, Contract Services, Air Search and Rescue, Armory Revolving Fund, and Governor's National Guard Emergency account. The following financial summary details FY 92 operational program appropriations and expenditures of the programs noted:

FY 92 STATE APPROPRIATION AND OPERATIONAL EXPENDITURE SUMMARY

	<u>APPROP (1)</u>	<u>FUNDING WITHHELD</u>	<u>EXPENDITURE</u>
ADMINISTRATION			
Personal Service	970,378	63,691	901,226
Expense & Equipment	174,970	71,070	103,900
FIELD SUPPORT			
Personal Service	657,887	36,465	618,885
Expense & Equipment	410,389	106,923	303,425
Fuel & Utilities	821,289	0	805,693
AIR SEARCH & RESCUE			
Expense & Equipment	7,092	2,091	4,997
CONTRACT SERVICES			
Personal Svc (Fed)	3,705,880	0	3,442,381
Personal Svc (State)	402,371	76,610	323,753
Exp & Equip (Fed)	30,000	0	19,470
Exp & Equip (State)	367,140	41,749	325,391
Reimbursement Acct	30,000	0	4,157
AG REVOLVING FUND	53,324	0	9,535

STATE EMERGENCY DUTY

State Spt Payment	<u>150,000</u>	<u>0</u>	<u>0</u>
Subtotal GR	3,961,515	398,599	3,387,270
Subtotal Fed	3,735,880	0	3,461,851
Subtotal Other	<u>83,321</u>	<u>0</u>	<u>13,692</u>
TOTAL	7,780,716	398,599	6,862,813

(1) Appropriations listed are state general revenue unless noted.

(2) The Contract Service federal funding appropriation amounts listed reflect the state appropriation (spending authority) for the program. They do not reflect the actual federal funding available to the state.

(3) The Governor's National Guard Emergency appropriation is controlled by the Office of the Chief Executive. Funds are released solely to support National Guard State Emergency Duty missions.

PUBLIC AFFAIRS OFFICE

The Public Affairs Office advises and assists the Adjutant General and assigned Army and Air National Guard units in internal information, media relations, and community relations efforts. The office supervises production of the Missouri National Guard's monthly federally funded newspaper, the Bear Facts. It also coordinates activities of a 13 member Army Guard public affairs detachment and works with public affairs personnel assigned to Air National Guard units in the state.

In fiscal 1992, public affairs personnel worked with the news media on a wide variety of stories and issues, including proposed cutbacks to the Guard. Public affairs teams also documented Guard support to Highway Patrol marijuana interdiction efforts and support given the U.S. Customs Service and U.S. Border Patrol in Southern California.

SAFETY BRANCH

The Safety Branch is directed by the Safety and Occupational Health Manager and administers the general Safety and Health Program for all activities of the Missouri Army National Guard, except aviation flying safety. The mission of the Safety Branch is to reduce the number of personal injury and property damage accidents and to ensure that all members of the Missouri Army National Guard are provided with a safe and healthful work and training place. All full-time support personnel of the Army National Guard are protected under the provisions of Public Law

91-596 (OSHA Act), Executive Order 12196, and 29 Code of Federal Regulations, Part 1960.

Work and training place safety inspections were continued, including the testing and certification of new and renovated indoor firing ranges throughout the state. New construction and renovation plans were reviewed for compliance with safety and fire protection codes. The new building construction at Algoa has been observed and recommendations were suggested in areas of concern.

Special emphasis programs for Risk Assessment, Safe-Guard 93 (Annual Training Safety), and "Buckle Up for Safety" were implemented. The Office of the Adjutant General was recognized by the U.S. Department of Transportation for their contribution to the 70% PLUS SAFETY BELT USE campaign sponsored by the National Highway Traffic Safety Administration. The Guard had thirty units that achieved the 70% Goal by 1992 contributing to Missouri leading the Nation. The Guard participated in the Special Governor's Family Safety Day again this year and it was a great success.

During Fiscal Year 1992, there was a reduction in the total number of personal injury and motor vehicle accidents reported. The significant reduction was due to increased emphasis by the Adjutant General and staff on safety matters.

The Missouri Army National Guard continues to maintain an accident rate lower than the national average.

SENIOR ARMY ADVISER

United States Army personnel are assigned as advisers to the MOARNG under provisions of Federal law.

The primary objective of the adviser effort is to promote the training effectiveness and mobilization readiness of the Army National Guard. The adviser represents and acts as spokesman for the active Army for military matters that are of interest to the Missouri Army National Guard. The adviser serves in a full-time capacity and is responsible for assisting and advising commanders and staffs of designated Army National Guard units. The Senior Army Adviser serves as military adviser to the Missouri Adjutant General and is the direct liaison between the Adjutant General and Commander, Fifth United States Army, Fort Sam Houston, Texas.

Adviser personnel are not granted the authority to direct military personnel or units within the National Guard. Their presence is intended primarily to enhance the unit's successful accomplishment of assigned missions. Unit commanders retain the responsibility for combat preparedness and the judicious management of their authorized personnel and materiel resources.

The staff of the Senior Army Adviser is one officer, six noncommissioned officers, and one Department of the Army civilian.

STAFF JUDGE ADVOCATE

The Staff Judge Advocate provides full-time professional legal support to the Adjutant General, staff elements of both the Missouri Army and Air National Guard and commanders, as well as the United States Property and Fiscal Officer and his staff.

Significant duties and responsibilities include providing professional legal advice and opinions on issues arising from federal laws and regulations or concerning the federal mission of the National Guard; preparation of litigation reports, briefs, pleadings, and other papers associated with civil litigation involving federal interests and aspects of the National Guard; legal reviews of contracts, agreements, procurement actions, and other administrative determinations and proceedings for legal sufficiency. The Staff Judge Advocate's office has primary responsibility for all claims matters against and in favor of the Government. In fiscal year 1992, 44 claims actions were processed.

STATE ARMY AVIATION OFFICE

GENERAL

Army Aviation within the Missouri Army National Guard utilizes the basic concept of centralized control and decentralized operations. In consonance with this concept, aviation assets are consolidated for the conduct of training, operations, and maintenance.

ORGANIZATION

The Missouri Army National Guard Aviation Program is dedicated to improving the professional qualifications of individual crewmembers and operational readiness of the various aviation units throughout the state. Continued and constant emphasis on aviation safety has resulted in a zero accident rate for the past several years.

FUNCTIONS

The State Army Aviation Officer's responsibilities include:

1. Supervision of two Army Aviation Support Facilities (AASF) and one Army Aviation Flight Activity (AAFA).

2. Staff coordination with the National Guard Bureau and other state/federal agencies in all matters pertaining to aviation operation, training, maintenance, and safety.

3. Coordination of joint use of Army aviation assets by the various Army National Guard units in the state.

4. Preparation and coordination of operating budgets required to support the Army Aviation Program.

5. Ensuring that Army National Guard aircraft are used exclusively for official purposes.

OPERATIONS

Army aviation units are supported on a full-time basis by two Army Aviation Support Facilities and one Army Aviation Flight Activity. These installations are named and located as follows:

1. Jefferson City Army Aviation Support Facility - Jefferson City Memorial Airport.

2. Whiteman Army Aviation Support Facility - Whiteman AFB.

3. Springfield Army Aviation Flight Activity - Springfield Regional Airport.

These organizations provide centralized control and direction of aviation assets. They provide day-to-day maintenance on aircraft and allied equipment consistent with authorizations established by Department of the Army and National Guard Bureau. They also provide instruction and evaluation services to all aircrews and aviation maintenance personnel in the state. The instruction includes all phases of training for day, night, adverse weather, tactics, and special mission tasks. Evaluations are conducted regularly to assure the quality of instruction meets Army standards and to advise the appropriate commanders of their aircrews abilities. Current manning criteria requires 100 full-time federal technicians, but funding support and manpower constraints authorize only 89 personnel or 89% of the required force. This higher percentage of personnel for FY 92 is somewhat misleading as from FY 91 to FY 92, because the manning criteria dropped from 121 to 100 full-time technicians.

In addition to the maintenance and training missions, these organizations perform support missions for the Adjutant General, other units in the state and nation, and state emergency duty at the call of the Governor.

STATUS OF FACILITIES

Within recent years, an expanded building program has resulted in Missouri Army National Guard aviation facilities which are among the best in the nation. The construction costs of these facilities are provided from federal funds, with design and construction supervision provided by the State of Missouri.

a. Whiteman AFB AASF is the only Missouri Army National Guard installation located on an active military base. The facility was completed in January 1978 at a cost of \$1.2 million. This AASF supports 1st Bn 135th Avn, an attack helicopter battalion, which is located in nearby Warrensburg.

b. Springfield AAFA is colocated with the Missouri Aviation Classification Repair Activity Depot (AVCRAD) at Springfield Regional Airport. This model aviation facility was completed in February 1981 at a cost of \$4.2 million and is recognized as the most modern and functional in the United States. Support units include: 1107th AVCRAD, HHD 3d Bn/135th Avn, Co G/135th Avn, and 1105th AVCRAD.

c. Jefferson City AASF is located in a modern \$1.8 million building on Jefferson City Memorial Airport. This facility was completed and occupied in November 1982. It is located on property donated by the City of Jefferson and is situated on a site that has been filled and elevated above the flood plain. Supported units at this facility include: HQ STARC; 1267th Medical Company; 455th, 456th, 457th, and 458th CECATS; and the 635th Aviation Group Headquarters.

AIRCRAFT ASSETS

The current aircraft fleet consists of 56 turbine powered helicopters and three twin engine, turbo prop airplanes, which are stationed as follows:

	<u>UH-1</u>	<u>OH-58</u>	<u>AH-1</u>	<u>C-12</u>	<u>C-23</u>
Whiteman AFB	3	13	18		
Springfield	4				2
Jefferson City	<u>18</u>	<u>0</u>	<u> </u>	<u>1</u>	<u> </u>
	25	13	18	1	2

AVIATION TRAINING

Missouri Army National Guard aircrews must meet the same training requirements as their active Army counterparts. Some of the requirements included qualification of aviators, IP's, and maintenance personnel in the AH-1 Cobra and AH-64 aircraft and weapons systems, as well as UH-60 Blackhawk and CH-47D. Training was also conducted in night vision goggles and aircrew training in

high altitude, mountainous terrain. To enable us to accomplish the training requirements, National Guard Bureau allocates an annual flying hour program. No state funds are allocated or expended to support this program.

ANNUAL FLYING HOUR PROGRAM

As stated, Missouri Army National Guard aviators must meet the same training requirements as their active Army counterparts. To accomplish the required training, National Guard Bureau allocates an annual flying hour program to each state, based on the number of aircraft and aviators assigned. Programmed flying time for Fiscal Year 1992 (1 Oct 91 - 30 Sep 92) was 11,628 hours. Of that total 1,401 hours were used to support the counter narcotics operations in Missouri. Flying hours were completed by 30 September 1992.

STATE MAINTENANCE OFFICE

Unit, direct support, and general support maintenance is performed on all surface equipment issued to the MOARNG at 16 facilities. There are 184 full-time Civil Service technicians on board to man these facilities.

Included in these facilities are 14 Organizational Maintenance Shops (OMS), 1 Unit Training Equipment Site (UTES), and 1 Combined Support Maintenance Shop (CSMS):

OMS #1	Raytown
OMS #2	Jefferson Brks
OMS #3	Cape Girardeau
OMS #4	Poplar Bluff
OMS #5	Rolla
OMS #6	St. Joseph
OMS #7	Marshall
OMS #8	Mexico
OMS #9	Jefferson City
OMS #10	Jefferson Brks
OMS #11	Springfield
OMS #12	Harrisonville
OMS #13	Neosho
OMS #14	Trenton
Unit Training Equipment Site	Nevada
Combined Support Maintenance Shop	Jefferson City

The OMSs provide backup unit maintenance beyond the capability of using units. They maintain units' combat load of repair parts. They also serve as concentration points for equipment to be sent to higher category maintenance facilities. These shops have 119 technicians on board.

The CSMS performs direct and general support maintenance that is beyond the capability of using units and Organizational Maintenance Shops. This shop has 65 technicians on board.

COMBINED SUPPORT MAINTENANCE SHOP

The Combined Support Maintenance Shop (CSMS) performs the highest level of maintenance tasks on Missouri Army National Guard surface equipment. The facility's highly trained technicians have the required tools and test equipment to perform Direct Support (DS) and limited General Support Maintenance. Equipment beyond CSMS capability must be sent to a depot activity for repair. Specific missions of the CSMS include:

1. Repair and return to using units/Organizational Maintenance Shops or the supply system, all items of ordnance, engineer, signal, chemical, quartermaster, and transportation equipment which require support maintenance.
2. Provide calibration service for test, measurement, and diagnostic equipment.
3. Provide technical assistance and instructional teams to units.

During FY 92 the CSMS performed a total of 4,410 maintenance jobs on various types of equipment, plus calibrated 6,877 items. Each separate job received a thorough inspection to determine the scope of repairs and parts required. During the repair process inspectors frequently checked the quality of repairs being performed. Prior to items of equipment leaving the shop the items passed a final inspection which encompassed a functional test.

Special events during FY 92 in the maintenance area:

1. The MOARNG ended FY 92 with an equipment operational readiness rate of 93%
2. The Surface Maintenance Managers. expended \$39,922 on travel to repair equipment throughout the State. The SMMO also manages approximately a 5 million dollar repair parts budget, expended \$95,599 on maintenance training, and \$722,291 on GSA rental of vehicles.

REGIONAL TRAINING SITE - MAINTENANCE (RTS-M)

The RTS-M is a regional training site for all soldiers (National Guard, Army Reserve, and Active Component) needing training. It provides a geographical direct support to units within a 250 mile radius, and a general support to the Fifth Army Area.

1. The mission of the RTS-M is to provide maintenance and logistic MOS qualification, teach technical phases of Basic and Advanced NCO courses, conduct Additional Skill Identifier (ASI) courses, and perform transition and sustainment training for RC/AC soldiers.

2. The RTS-M is a TDA organization of 14 soldiers. Eight are full-time instructors, six are support (Director, Technical Coordinator, Training Coordinator, Instructor Coordinator, Supply Sergeant, and Administrative Sergeant).

3. The facility is a newly constructed 36,000 square feet building containing classrooms, technical library, maintenance bay area, supply room with arms vault, and administrative area.

4. The training site is equipment intensive because of the wide variety of courses taught. There are tanks (M1's and M60A3's), self propelled howitzers (M110's), Bradleys (M2 and M3), Armored Personnel Carriers, and much, much more. Additionally, inside the building are training simulators and panel trainers.

5. All of this is brought together to give the soldier/student the very best technical training available today. All courses taught are TRADOC approved and taught to standards. Hands-on training is an integral part of all courses and incorporated into most academic tests.

During FY92 the training site conducted over 75 courses, and trained over 600 soldiers. Also, the RTS-M was evaluated and received official accreditation from the Training and Doctrine Command (TRADOC) and is recognized as a certified schoolhouse by the Department of the Army.

The RTS-M, COMPETENCE THROUGH TRAINING!

SUPPORT PERSONNEL MANAGEMENT OFFICE

This office provides central personnel administration and management services for all Missouri Army National Guard (MOARNG) and Missouri Air National Guard (MOANG) full-time support personnel.

Technician personnel are employed under the provisions of Title 32, Section 709, United States Code, and Active Guard Reserve (AGR) personnel are employed under Title 32, Section 502f, United States Code. There are several types of AGR personnel: AGR-FTM (additive unit support positions), Readiness Support, and Full-Time Recruiting and/or Retention Force (FTRF).

Full-time support personnel (FTSP) authorized are as follows:

	MOARNG	MOANG		
Technicians	591	521	=	1112
Active Guard/Reserve	512	163	=	675
TOTAL	1103	684	=	1787

The Support Personnel Management Office (SPMO) is composed of two major branches, the Personnel Management Branch and the Special Actions Branch. Each of these two branches are further divided into several sections. Responsibilities for each branch and subsequent sections are as follows:

PERSONNEL MANAGEMENT BRANCH. This branch provides technical and administrative support in the personnel arena for assigned federal technicians (military and civilian) as well as Active Guard Reserve (AGR) employees for both the Army and Air National Guard of Missouri. It provides The Adjutant General, his staff, managers, supervisors, and the SPMO with technical assistance in areas of full-time support personnel (FTSP) administration to include funding and manpower allocations; developing and administering technician personnel policies and programs; and administering legal, regulatory, and procedural controls affecting FTSP. The Personnel Management Branch is composed of three sections which are as follows:

1. POSITION CLASSIFICATION/POSITION MANAGEMENT. The position classification/management section provides advice and technical assistance for technician and AGR managers/supervisors and employees in the following areas:

- Accuracy and appropriateness of position descriptions
- Appropriate classification of positions within the organization
- Classification appeals
- Management of personnel resources
- Management of positions for personnel data system - Civilian (PDS-C)
- Maintain current status of all personnel action requested, and verify requests to fill against ceiling report.
- Monitor all selection certificated, Active Guard Reserve (AGR)/Technician, for Ceiling/Strength reports.
- Maintain/monitor and publish weekly strength (Ceiling) report, including changes from cross-leveling, attrition, new authorizations, etc.
- Review and post changes to Army and Air support personnel manning documents (SPMDs) as necessary.

Missouri is granted full classification authority to classify nonsupervisory and supervisory exception positions through WG/WS/WL-15 and GS-12 and select the most appropriate nationwide position

descriptions for the same grade levels and provide management advisory services relative to organizational and position design.

The following goals were accomplished during 1992:

a. Nineteen Position Descriptions Release (8 ANG, 11 ARNG) were implemented. The most significant release was the realignment of the Safety Branch under NGMO-SAO.

b. There were 32 on-site desk audits conducted (14 ANG, 18 ARNG).

c. There were 23 promotions as a result of reclassification, either through desk audits or new position description releases (7 ANG, 16 ARNG) totaling to \$50,610 in raises.

d. There were no classification appeals.

e. Advised DOIMs while they were developing a national package. The issue is now being studied by NGB-ARP.

f. Assisted with the development of the new Environmental Protection Manager Office. A GS-12, Environmental Protection Manager position description has been forwarded to NGB-ARP for approval.

g. TPR 312, Position Management was implemented.

2. PERSONNEL STAFFING. Personnel Staffing Section provides advice and technical assistance for both technicians and AGR managers/ supervisors and employees in the following areas:

- Administration of the State Merit Placement Plan (i.e. advertising and filling Technician/Active Guard Reserve (AGR) positions, determining qualifications, certifying eligibles, etc.)
- Application Evaluation
- Military Compatibility
- Technician/AGR Vacancy Announcements
- Retained Grade/Pay
- Restoration After Military Service
- Obligated Positions
- Priority Placement
- Immigration Reform and Control Act
- Selective Service Registration as a Condition of Federal Employment
- Determines Sources of Special Hiring Programs
- Administer Permanent Change of Station Program for Technician/AGR
- Reduction in Force
- Special Appointing Authority for Competitive Hire
- Merit Promotion and Placement Plan

- Conduct Supervisory Training
- Federal Equal Opportunity Recruitment Program
- Selection/Nomination Boards
- Tour Continuation Boards
- Military Orders
- Weigh-In
- Security Clearance (Competitive Personnel)
- Student Volunteer Program
- Processing Personnel Actions
- Travel Budget for AGR
- Maintain/publish budget report showing current Annual Funding Program (AFP) and year-end projections of all Support Personnel Management Office (SPMO) accounts.
- Review unliquidated obligation printout from Property and Fiscal Office (PFO) and make adjustments as necessary to deobligate funds.
- Provide SPMO with necessary information and documentation for Program Budget Advisory Committee (PBAC) meetings, accounting for excesses and/or shortages and projected status of accounts.
- Monitor/maintain AGR and Technician permanent change of station (PCS)/Travel funds accounts documentation and obligate funds.
- Monitor/maintain records and documentation for Blanket Travel Orders as required.

All goals established for 1992 were accomplished.

a. MOTPR 335 Completed 1 November, currently awaiting Labor Union response.

b. Implementation of application handout addressing the new application procedures, for both AGR and Technician applications.

c. Meeting with the Missouri Department of Economic Development, Division of Job Development and Training, to arrange for the incorporation of separated technicians into the Department of Labor Job Training Partnership Act held September 1992 in Columbia, MO.

d. Meeting with Mr. McBride, Missouri Department of Economic Development, to try and get authorizations and/or funding for possible Student Training Programs held 31 October 1992 in Jefferson City, MO.

e. The first of its kind published in Missouri, MOARNG Pamphlet 690-41, is in distribution. The publication contains all AGR Position Descriptions currently available.

f. Participated in the Compatibility Quality Improvement Team convened in Virginia 21-24 September 1992 as required by MAJ Randall, NGB-ARM-SA.

g. Completion of new AGR Handbook. Distribution will be when it is received from the printer 13 November 1992 is the anticipated arrival date.

h. Complete automation of the DOD Priority Placement Program and supporting systems required at this office has been accomplished.

i. Completed FEORP Automation and supporting procedures and files to aid us in achieving parity throughout the organization.

Over the past year, the Staffing Section has advertised a total of 237 positions.

Technician (Army)	60
Technician (Air)	66
Dual Technician/AGR	13
AGR (Army)	88
AGR (Air)	10
237 as of 15 Nov 92	

Technician/AGR gains over the past year

	TECHNICIAN	AGR
Army	9	4
Air	20	6

The Staffing Section has provided instructors to all 4 Basic Supervisors Training Courses held during the last year.

3. EMPLOYEE DEVELOPMENT. This office provides advise and technical assistance to both Technicians and AGR employees at all levels in the following areas:

- Training Policies & Regulatory Guidance
- Establishing an Annual Training Needs Assessment
- Developing an Annual Training Plan
- Controlling an Effective Training Budget
- Supervisor Training Curricula and Compliance
- Establishing and participating on Training Committees
- Designing, Development, Conducting, and Evaluating Training Events Advertising Training Opportunities
- Consultant to Managers/Supervisors on subordinates Individual Development Plans (IDP)
- Military professional Development Program (PDP) Requirements
- Professional Education Center (PEC) Training Program
- Army Physical Fitness Training (APFT) Requirements
- Maintain/publish Budget report showing current Annual Funding Program (AFP) and year-end projections of all Support Personnel Management Office (SPMO) accounts.
- Review unliquidated obligation printout from Property and

- Fiscal Office (PFO) and make adjustments as necessary to deobligate funds.
- Provide SPMO with necessary information and documentation for Program Budget Advisory Committee (PBAC) meetings, accounting for excesses and/or shortages and projected status of accounts.
 - Monitor/maintain Technician School/Travel Funds and documentation. Obligate and deobligate funds using UNIX computer system.

All goals established for 1992 were accomplished.

a. Supervisor training each quarter. Four courses were conducted. Seventy-six employees trained.

b. Two Retirement Seminars every six months. Four retirement courses were conducted. The responsibility for conducting these courses has been placed in the SPMO Employee Services area. Ninety-seven employee attended.

c. The development and implementation of our own "Employee Motivation Course." This course has not been developed. A course on "Time Management" and "Leadership and Women" had been tentatively scheduled, but due to budget constraints had to be cancelled.

d. The development and implementation of our own "Advanced Supervisor Training Course." This course has not been completed. This office sponsored one such course when we brought the EDS from Ohio in to teach a course his office put together titled "Performance Standards and Appraisals Made Easy." Our plan was to use Ohio's material to establish a course specific to Missouri. The responsibility for finalizing our course was given to the Employees Services area.

e. Sponsor four Satellite Training Programs. This new program, until recently, was not developed due to time constraints. Some "bugs " were discovered in the system, i.e., any military courses we wanted to pick up from Fort Lee had to be requested thru the ATRRS computer system and projected 3 YEARS IN ADVANCE. We have since discovered (Dec 92) other ways to do this in the ATRRS system. Another contributing factor for the delay in this program was funding. For known courses available thru non-government resources, the audience intended for these courses did not justify the expense. We have begun pursuing a more vigorous research to expand our knowledge of topics available. As of this period, we have had five satellite training courses. Topics covered were Government Downsizing, The Prevention of Sexual Harassment, Electronic Still Photography (2 different sessions), and HRD Initiatives in the Employee Development Specialist Job Series. A cost savings in travel, per diem, and tuition for these courses has been in excess of \$12,000.

The Army Technician Training Annual Funding Plan (AFP) for this office during FY 1992 was \$245,000. The following summarizes the technician training completed during FY 92.

Army Technicians

Position Level of Employee	Employee In Agency	Employee Trained	Instances	Hours
1. Executive	0	0	0	0
2. Manager and Supervisor	122	189	284	11,147
3. Non-Supervisor	469	284	368	14,673
4. Total	591	473	562	25,820

Army Training Source

Training Source	Instances	Hours
1. Internal	308	7,586
2. Interagency/ Interservice	189	12,748
3. College/prof Assoc/Non-Prof	26	1,916
4. Private/Other	129	3,570
5. Total	652	25,820

Army Technician Expenditures

Itemized Expenses

1. Travel/per Diem	176,720
2. Tuition/Other	52,748
3. Externally purchased products/services	2,689
4. Staff Salaries (1186)	31,101
5. Other Agency Costs	0
6. Total	263,258

Air Technicians

Position Level of Employee	Employee In Agency	Employee Trained	Instances	Hours
1. Executive	0	0	0	0
2. Manager and Supervisor	126	105	345	10,011
3. Non-Supervisor	369	77	83	4,408
4. Total	522	182	428	14,419

Air Training Source

Training Source	Instances	Hours
1. Internal	114	2,625
2. Interagency/ Interservice	82	7,190
3. College/prof Assoc/Non-Prof	172	1,808
4. Private/Other	60	2,796
5. Total	428	14,419

Air Technician Expenditures

Itemized Expenses

1. Travel/per Diem	100,476
2. Tuition/Other	90,436
3. Externally purchased products/services	0
4. Staff Salaries (1186)	13,729
5. Other Agency Costs	0
6. Total	204,641

SPECIAL ACTIONS BRANCH. This branch provides technical and administrative support in the personnel arena for assigned federal technicians (tech)-(military and civilian) as well as Active Guard Reserve (AGR) employees for both the Army and Air National Guard of Missouri. It provides the Adjutant General, his staff, managers, supervisors, and the Support Personnel Management Office (SPMO) technical assistance in the areas of computer based personnel data, the administration of EEO laws and regulations, labor management relations, and adverse action; services to employees including retirement, insurance, performance appraisals, awards, and pay. The Special Actions Branch is composed of four sections which are as follows:

1. LABOR MANAGEMENT RELATIONS. The primary purpose of the Labor Management Relations office is to provide comprehensive labor relations services within the state in contract negotiations, contract administration, and administrative proceedings.

Functions in the area of contract negotiations include consulting with all levels of management to develop agency policies on and positions for negotiations, and provide advice on developing management proposals and strategies, as well as, determining when union proposals may be nonnegotiable under federal laws.

The area of contract administration entails advising management on the daily administration of the collective bargaining agreement, interpreting the intent of the contractual language, attempting to resolve problems that arise over application of contract provisions, and meeting with union representatives during the life

of the contract to negotiate the impact of new programs and policies.

Responsibilities under administrative proceedings involve developing and representing the state's position in proceedings such as unfair labor practice charges and complaints, grievance proceedings, and arbitration.

The association of civilian technicians (ACT) is the exclusive representative for technicians in the bargaining unit, with two locals for the Air National Guard and one local covering Army National Guard technicians throughout the state.

The following actions were accomplished during 1992:

a. TRAINING -

- Day Care Conference - 26-30 Jul 92
- Computer Training (Local Area Network) - 7 Oct 92
- LMR Workshop - 26-30 Oct
- LMR Conference - 30 Nov - 4 Dec
- Computer Training (Enable 4.0)

b. UNION ACTIVITY -

- CONSULTATIONS -

- Four (4) quarterly meetings
- Ten (10) additional consultations

- ULP -

- General Kiefner's letter (Job Security)
- Recruiting added to technician duties
- Charge withdrawn

- UNION ELECTION -

- August 1992
- NAGE vs ACT
- ACT won the majority of the vote

- GRIEVANCES - adverse actions stopped in progressed -5

- Informal - approximately thirty (30)
- Informal grievances are settled at unit level

c. DISCIPLINE

- SEPARATION - 25

- AGR - (for cause) - 13

- AGR - (Invol - Medical) - 7
- Tech - (for cause) - 3
- Tech - (Invol) - 2

- REPRIMANDS - 11

- AGR - 6
- TECH - 5

- SUSPENSIONS (Tech) - 3

- RESIGNATIONS - ILO Removal for cause - 2

2. DATA MANAGEMENT. Manages the overall National Guard Personnel Data System-Civilian (NGPDS-C) and other data bases for operations and provides technical systems control for computer systems. The Support Personnel Management Office staff in the following areas:

- Checks "Flags" daily to ensure system is operational.
- Checks tapes and sequence to ensure system is operational.
- Prints all products and checks for legibility, separates, and distributes them to the proper section.
- Responsible for SPMO computer system problems.
- Maintains daily transaction registers.
- Assists the SPMO staff in writing desires and requests desires to be printed.
- Assesses SPMO computer training plan and conducts training accordingly.
- Troubleshoots inoperative computers and makes repairs within capabilities.
- Researches new software programs and installs them on SPMO computers.
- Maintains software library.
- Produces slide presentations (video show).
- Maintains SPMO master computer listing book and extracts data.
- Responsible for receipt and accountability of computers and related systems.
- Administers the Local Area Network (LAN).

The following requirements were accomplished during 1992:

- a. Identification and correction of inaccurate and incomplete database resulting from conversion to NGPDSC.
- b. Identification of limitations resulting from Guard unique database.
- c. Initialized Local Area Network (LAN).

d. Developed DESIRES, local tables, and maintained a problem/solutions notebook enabling SPMO personnel information sharing, quality control, conducted research, and updated database.

e. Scheduled and accomplished NGPDSC instruction by personnel from NGB-HRI for SPMO personnel.

f. Conducted daily meetings to ensure accurate data input, recommended improvements in data input, and corrected discrepancies

g. Monitored allocation and utilization of the twenty-one (21) PDSC terminals.

h. Provided support and assistance for all computer support within the SPMO.

i. Conducted monthly training/instruction on PDSC system refinements/upgrades and problem/solution cross tell.

3. EMPLOYEE RELATIONS. Maintains a central library of publications relating to technician personnel administration; processes personnel actions for all technicians and Active Guard Reserve (AGR); and initiates actions on step increases, promotions, reassignment, retirements, and other actions occurring during the employee's career. Advises employees and supervisors of employee benefits such as insurance, leave, retirement, death, and disability. Establishes rate of pay, and establishes and maintains Employee Performance Files, Official Personnel Folders, and Employee Medical Files for each technician and personnel folders for each AGR soldier. Responsible for the performance appraisal, Incentive Awards, voluntary leave transfer, and Workers' Compensation Programs. Provides advice and technical assistance in the following areas:

- Thrift Savings Plan
- Disciplinary and Adverse Actions (other than "for cause")
- Environmental Differential and Hazardous Duty Pay
- Performance and Incentive Awards
- Suggestions
- Retirement/Separation
- Deposits and Redeposits for Creditable Service
- Retirees/survivors concerning benefits and death claims
- Maintain/publish Budget report showing current Annual

Funding Program (AFP) and year-end projections of all Support Personnel Management Office (SPMO) accounts.

- Review unliquidated obligation printout from Property and Fiscal Office (PFO) and make adjustments as necessary to deobligate funds.

- Provide SPMO with necessary information and documentation for Program Budget Advisory Committee (PBAC) meetings, accounting for excesses and/or shortages and projected status of accounts.
- Monitor/maintain Aviation Classification and Repair Activity Depot Reimbursable fund, to include bi-weekly payroll reports, and billing correspondence to AVCRAD and PFO.
- Assist National Guard Missouri-Surface Maintenance Manager (NGMO-SMM) with reimbursable cost, billing Miscellaneous Internal Procurement Requisitions (MIPRS), and documentation as needed.

The following personnel actions were accomplished during 1992:

a. Provide employee relations benefit and services information to new employees during 26 employee orientations.

b. Processed approximately 2,697 personnel actions and 460 AGR actions.

c. Processed 43 retirements, including preparation of forms and documents required and one-on-one counseling with each retiree and spouse.

- (1) ARNG 31
- (2) ANG 12

d. Processed two death-in-service claims.

- (1) ARNG 1
- (2) ANG 1

e. Assisted 30 former employees, now retired, concerning benefits and death claims.

f. Assisted ten widows applying for spouse retirement benefits. Forms are prepared, a letter of transmittal from spouse to Office of Personnel Management (OPM) is provided, and this office informs OPM of the death by phone.

g. Processed 86 Office of Workmans Compensation Program (OWCP) Claims. Injuries by type:

- | | |
|----------------------|----------------|
| (1) 13 back injuries | (6) 8 eye |
| (2) 19 hand | (7) 9 head |
| (3) 17 leg | (8) 3 neck |
| (4) 7 arm | (9) 1 shoulder |
| (5) 5 foot | (10) 4 ear |

NOTE: Total cost 1 July 1991 thru 30 June 1992 = \$427,814 Army and \$91,663 Air

h. Returned a former employee who was on OWCP long term compensation to active employee status through Air Force pipeline program.

i. Trained one new personnel actions clerk.

j. Provided education training during 4 supervisory training courses. Topics included performance Standards/Appraisals, Supervisor Record Keeping, Workman's Compensation, Performance Based Personnel Actions, voluntary and NonDisciplinary Actions, Awards Program, leave and pay for technician and AGR personnel.

k. Conducted four pre-retirement planning seminars (approximately 117 attendees). Provided a 2 1/2 hour block of instruction at each seminar.

l. Established a Federal Employees Compensation Act Working Group. The Group members are appointed by Adjutant General. Meetings will be held quarterly.

m. Conducted two Thrift Savings Plan open seasons. Approximately 296 TSP-1, Election Forms were processed. Open Season materials were mailed to all eligible employees whether Civil Service Retirement Systems (CSRS) or Federal Employees Retirement Systems (FERS).

n. Conducted the annual Federal Employees Health Benefits Open Season. A Health Fair was conducted in Jefferson City for personnel in the immediate area.

o. Processed Incentive Awards as follows:

- 191 Sustained Superior performance (SSP)
- 32 Quality Step Increase (QSI)
- 12 Suggestions

p. Issued 284 ID cards as follows:

- 14 Federal Civilian
- 180 Military Dependent
- 90 Military Green ID's

q. Yearly Veterans Home Administration (VHA) Survey Report with forms sent to each Active Guard Reserve (AGR) employee, consolidated and sent to National Guard Bureau.

r. Monthly Basic Allowance Quarters (BAQ) Entitlement report on all army AGR members. (525)

s. Annual verification that pay and entitlements for AGR members is correct.

t. Processed approximately 250 DA Forms 4187 Personnel Actions for AGR personnel who attended annual training.

u. Approved approximately 4,500 DA Forms 31, Active Duty Leave Request for AGR members. These forms are forwarded to Ft. Leonard Wood on a transmittal approximately three times each week.

v. Provided pre-1969 technician information to 10 former employees who can receive credit for this service under Public Law 101-530. This consisted of searching microfilm and preparing a Standard Form 7 card and cover letter to the individual.

w. Checked 2,210 Department of Defense DD Forms 1351-2, Travel Voucher for AGR personnel pertaining to meals issued. These forms are sent to Ft. Leonard Wood by transmittal.

x. Leave and Earnings statements are sent to each AGR Member twice monthly, approximately 525 each mailing. Answer the many phone calls resulting from these statements.

y. Provided statements to courts and attorneys of approximately 16 divorce cases, resulting in one court appearance by the office.

4. EQUAL EMPLOYMENT OPPORTUNITY OFFICE. Is responsible for all Equal Employment Opportunity (EEO) programs. Advises the Adjutant General, the Support Personnel Management Officer, and managers on administering laws, policies, and regulations designed to overcome and prevent discrimination. Provides equal opportunity guidance to employees and applicants to the Missouri National Guard. Manages the following equal employment and human relations programs:

- Employee Assistance Program (EAP)
- Affirmative Employment
- Federal Equal Opportunity Recruitment Program
- Special Emphasis Programs (i.e., Hispanic Employment, Federal Women, American Indian, Black Employment Programs, Handicapped/Disabled Veteran Hiring Programs, Summer Youth Employment, and Camp Wonderland)
- Education training in EAP, EEO, and Affirmative Employment programs for Full Time Support Personnel (FTSP) managers and employees
- Futures Program - MO Division of Family Services

The following goals were accomplished during 1992:

a. Participated in all 3 Supervisors Training Phase II, providing information on Equal Employment Office (EEO)/Employee Assistance Program (EAP) and Affirmative Employment Program responsibilities for supervisors.

b. Initiated Federal Equal Opportunity Recruitment Program (FEORP) Skill Bank file in coordination with staffing to maintain minority/female applications on hand.

c. Worked with the Private Industry Council to place twenty (20) young people in Summer Youth Employment and Education Program. June - July 1993

d. Provide monthly input to the HQ STARC Newsletter on EEO, Affirmative Employment Plan (AEP), and Employee Assistance Program (EAP) topics, as well as, the dates to remember.

e. Provided onsite and telephone assistance to EEO counselors on six (6) informal Title VII complaints - all resolved at the informal stage.

f. Provided EAP consultation and referral assistance to 25 employees.

g. Referred 1 employees to residential alcohol treatment programs.

h. Coordinated the Camp Wonderland Program serving 120 special needs campers, 90 National Guard Volunteers, and 45 Department of Mental Health Staff as additional staff counselors.

i. Refining database for EEO population representation data, to insure accuracy of military and civilian statistics.

THE UNITED STATES PROPERTY AND FISCAL OFFICE

The United States Property and Fiscal Office (USPFO) for Missouri, located at Jefferson City, Missouri, is the principal fiscal and logistical agency of the Missouri National Guard. This activity is charged with the management of, and accountability for, all federal funds and property of the United States provided the Missouri National Guard. This office currently administers an Army National Guard operational budget of over \$97 million, maintains an ARNG equipment inventory valued in excess of \$516 million, and an Air National Guard operational budget of over \$65 million.

Management of the Army resources is accomplished through five operating entities: Logistics, Resource Management, Analysis and Internal Review, Purchasing and Contracting, and the Data Processing Installation. Management of Air National Guard is accomplished by an Assistant USPFO at each Air Base.

Employees of the USPFO are federal technicians or active duty personnel authorized to advise and assist the Adjutant General in the execution of approved plans, policies, and programs; provide day-to-day logistical and fiscal support for all ARNG units and

organizations; prepare appropriate fiscal support for all ARNG units and organizations; prepare appropriate portions of state-level plans for the operational employment of ARNG units in the event of state or local emergencies and for federal mobilization.

The federal technicians employed in the USPFO Office are allocated to the state by the Chief, National Guard Bureau. The current work force includes over 100 technicians.

The Purchasing and Contracting Division provides contracting support to both the Army and Air National Guard in accordance with federal acquisition laws and regulations. Emphasis is placed on competitive acquisition and timely procurement.

The Resource Management Division has placed emphasis on the controls and procedures to pay all troops in a timely manner. This includes inactive duty training and annual training pay. Payment for short tours of duty is processed within three days of completion of duty. Added emphasis has also been placed on bonus, incapacitation pay, and timely payment to vendors for commercial contracts.

The Analysis and Internal Review Operations is in the final stage of transitioning from an examination function to an internal audit function. This program continues to be enhanced through professional auditor training. Efforts to fill vacancies with qualified auditors have been very successful. At this time three senior level audit positions are filled with qualified auditors. The annual audit program places emphasis on evaluations of areas of management effectiveness, with a joint application to Army and Air National Guard activities. The Analysis and Internal Review Division serves as a focal point for outside agencies such as Department of Defense Audit Services, U.S. General Accounting Office, as well as the Army Audit Agency, and the Department of the Army Inspector General.

Logistical support of the Army National Guard is aimed at ensuring that all units obtain the highest level of readiness possible. The current emphasis is on the reconstitution of units returning from Desert Storm and the distribution of equipment from the military structure build down. These actions support the USPFO'S goal to provide the individual soldier all he needs to perform his mission without action on his part.

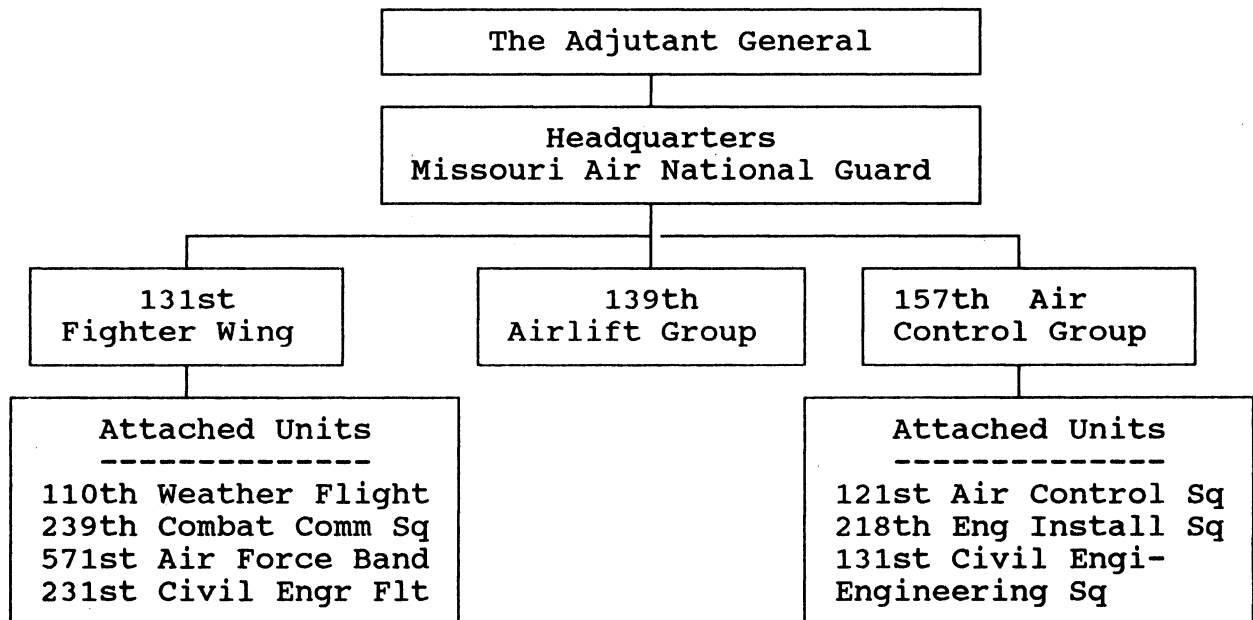
The Data Processing Installation (DPI) continues maintaining records for the USPFO by computer and telecommunications processes as outlined in applicable regulations. DPI clients are provided cost-effective resources and timely service for quality sustainment of the Missouri National Guard.

With increased top-level management interest in reducing paperwork and having timely information to make decisions, the DPI is analyzing and implementing local methods of eliminating paper, tape, and diskette products. Terminal display of data and information is streamlining processing and enhancing security of "For Official Use Only" and privacy act knowledge. Services given weekly or monthly are distributed daily as a result of informal process action teams consisting of clients and DPI staff.

An ever increasing emphasis on readiness of the National Guard will provide numerous challenges affecting the organization and functions of the USPFO, the training of personnel will necessitate constant vigilance in the allocation of resources to effectively accomplish state and federal objectives.

MISSOURI AIR NATIONAL GUARD

ORGANIZATIONAL CHART



Missouri has three Air National Guard Bases. Headquarters 131st Fighter Wing and assigned units are located at Lambert Field in St. Louis. The 139th Airlift Group and assigned units are located in St. Joseph at Rosecrans Field. Headquarters 157th Air Control Group and attached units are at Jefferson Barracks. Missouri Air National Guard units provide personnel and equipment in support of four major Air Force Commands: Air Combat Command, Air Mobility Command, the Air Force Communications Command, and United States Air Forces Europe.

Headquarters Missouri Air National Guard is located at Jefferson City, Missouri. The state headquarters commands, controls, and supervises Air National Guard (ANG) units within the state consisting of more than 2800 personnel in a fighter wing, an airlift group, an air control group, and four specialized squadrons or flights.

131st Fighter Wing/110th Fighter Squadron. As part of the total force, the 131st FW is one of the many Air National Guard and reserve units which account for 33 percent of the total fighter resources of the Air Combat Command. The 110th FS conversion to the F-15 air superiority fighter was completed in July 1992.

The 131st FW began reorganization to the ANG Objective Organization in October 1992 with an implementation date of the 1 January 1993. The restructure replaces the Quad-deputy standard Wing/Group organization with an Objective Wing/Group structure. The new structure is designed to replace functional perspective with command orientation, putting responsibility, authority, and capability together.

The 139th Airlift Group/180th Airlift Squadron. The AG continues to participate in many worldwide operations.

Fiscal 92 began with two aircraft from the 139 AG providing airlift and in-country support to state civil engineer and medical personnel to Senegal and Liberia in Africa during the period 31 October - 17 November 1991 and ended with two aircraft flying missions 10-14 October and 10-16 October 1992 for Air Mobility Command in response to Hurricane Andrew relief.

In between these events, personnel and aircraft of the 139 AG flew missions to forty of the fifty states and visited twenty-nine locations overseas, including Okinawa, Guam, Europe, and most countries of Central and South America. The Advanced Airlift Tactics Training Center once again trained with the Canadian Tactics Center at Edmonton, Alberta.

The 139 AG flew 100 hours in FY 92 in support of state and federal counter-drug missions.

In June 1992 the Group deployed three aircraft, four aircrews, and support personnel to Howard AFB, Panama for two weeks in support of Operation Volant Oak.

In August 1992 the unit once again hosted the statewide exercise MULEX 92.

During FY 92 the Group flew 4,039 hours of tactical airdrop, tactical airland, and cargo/passenger airlift sorties. The unit transported 8,174 passengers and 989.9 tons of cargo, a total of 6,790,219 passenger miles, and 864,426 cargo ton miles. This was

done while extending our 34-year flight safety record to more than 128,000 hours of accident-free flying.

AATTC. The Air National Guard's Advanced Airlift Tactics Training Center (AATTC) had 25 aircrew classes for a total of 100 aircrews scheduled for FY 92. All 25 aircrew classes were conducted with 90 aircrews graduating. Class participants are from the ANG, AFRES, USAF, USMC, USMCR, and allied (Germany - 3 crews; Italy - 1 crew; Canada - 1 crew). Reasons given for some units not attending scheduled classes are reduced funding, manpower, and flying hours.

The AATTC also conducted ten Practical Intelligence Course (PIC) classes during FY 92 and graduated 92 intelligence personnel.

The AATTC is responsible for AMCR 55-130, Chapter 22, Combat Tactics (Secret). This chapter was written including lessons learned from Desert Storm and in the new format of AMC.

Aircraft maintenance personnel developed and service tested a Combat Repair Course for maintenance personnel. Three classes were conducted with 35 mechanics and 12 flight engineers and loadmasters attending. The tests were quite successful, but the course is on hold pending available funds for instructors.

Recruiting. As of 30 November 92 the Group was 96.4 percent manned in officers and 99.0 percent in airmen with an overall manning of 98.0 percent.

Headquarters 157th Air Control Group is located at Jefferson Barracks. As a part of Air Force reorganization, Tactical Control units were renamed Air Control Groups and Squadrons during 1992. More than 1,300 officers and airmen are assigned to nine units of this Group in the states of Missouri, Iowa, Georgia, Alabama, and Tennessee. The Air Control Group mission is to provide command and control for air strikes, reconnaissance, and air-to-air intercepts in a forward battle area. Units assigned to the 157th began a five year process of conversion to AN/TPS-75 radars and Modular Control Equipment (MCE) in 1992. Depending on terrain and altitude, the radars have the capability to "look" in excess of 150 miles.

In addition, the radar units have the capability to interface with the Air Force Airborne Warning and Control System (AWACS). When all systems are netted, it equates to a tremendous surveillance and control capability over a widespread geographical area. As a ground theater control system, the units are normally located in close proximity to Army field forces. Each radar unit is autonomous and has organic communications, vehicles, generators, and medical support for independent and sustained operations. Units are capable of becoming operational and controlling aircraft or providing surveillance within hours of arriving at their tactical field site. The Air National Guard provides approximately

75% of the total Air Force ground theater air control system capability.

During FY 92, two units of the Group supported large NATO exercises in Scandinavia with theater air control services. All units of the Group were involved in providing drug interdiction radar surveillance services to federal and state authorities. Many Headquarters personnel saw field duty with these units as their operations were planned and executed.

The Group's major projects for the coming year are: continuing support for unit conversion to new equipment, supporting NATO exercises with theater air control services; supporting federal and state authorities with drug interdiction services; preparing four units for operational readiness inspections, and preparing the Headquarters for a Quality Air Force Assessment Visit.

The 218th Engineering Installation Squadron is one of 19 similar squadrons in the Air National Guard. The unit is organized into 30 Combat Engineering Installation Teams, trained and equipped for engineering and installing radio, telephone, cable, and antenna equipment. The 218th regularly deploys to bases throughout the United States and has completed special assignments in the European and Pacific theaters.

The unit trains for its wartime mission by selecting regular Air Force projects and assigning a mix of experienced personnel and trainees. This results in a double benefit to the Air Force and the taxpayer since completion of training also means completion of an Air Force project and an operational system.

During FY 1992, the 218th completed a major cable installation at Rosecrans Municipal Airport, St. Joseph, MO for the 139th Airlift Group; a large cable and fiber optics installation at Des Moines, IA; a digital meteorological equipment installation at McIntyre AFB, 7 1/2 miles of semirigid coaxial cable at the Crane Navy Depot; and base closure job at Sembach Air Base, Germany. In all, the 218th completed some 42,000 man-hours of work at a savings to the government calculated to be \$1.2 million when compared with contract projections.

In 1993 the 218th has cable and antenna work scheduled for the National Guard facility at Algoa, MO, a local area network installation at Des Moines IA, 40,000 feet of cable and 40,000 feet of fiber optics to be installed at Crane Navy Depot, a cable rehab project for Scott AFB, and an antenna rehab project for the Crane Navy Depot.

131st Civil Engineering Squadron (Operating Location, Engineering and Services--OLES) was established in 1980 as a separate component of the 131st Civil Engineering Squadron located at Lambert-St. Louis International Airport. The OLES is comprised of a Prime Beef One Command and Control Team and a Prime Beef Two Rapid Runway Repair/Base Recovery After Attack Team.

In 1992, this unit deployed approximately 50 people each to St. Kitts and Costa Rica to build and refurbish schools and clinics under the National Guard Bureau's Nation Building Program. 43 members deployed to Israel to study rapid runway repair combat techniques employed by the Israeli Air Force.

In 1993, the unit is scheduled to participate in Base Recover After Attack Training (BRAAT) at Eglin AFB, FL.

121st Air Control Squadron is one of the nine radar units assigned to the 157th Air Control Group. It is a Forward Air Control Post in the Theater Air Control System. Designed and equipped to be self-sustaining, the unit's 10 officers and 80 enlisted people perform in 23 Air Force Specialties to provide air control and warning services under field conditions. The unit has participated in many overseas exercises in the NATO community and has served both federal and state authorities in the counter-drug role.

During FY 92, the unit conducted a counter-drug operation in the British West Indies, deployed to Ft. Leonard Wood for MULEX 92, and provided satellite communications support for a NATO exercise at Karup, Denmark. A Standardization/Evaluation visit conducted by 157 AG produced an overall Excellent rating. 121 ACS has also assisted the Group in filling key Operational Readiness Exercise evaluation team positions for other assigned units.

In 1993, 121 ACS is scheduled to deploy for a NATO exercise, an overseas counter-drug operation, and will support 131 FW Operational Readiness Exercises. The unit has also begun the process of preparing for conversion to new equipment.

CONSTRUCTION/FACILITIES

Jefferson Barracks, home of four Air National Guard (ANG) units, the National Guard Bureau's Human Resources Eastern Center, seven Army National Guard (ARNG) units, and one Navy unit, is located in southeast St. Louis county overlooking the Mississippi River. The "Barracks" includes 46 buildings and structures located on 135 acres of land. The entire complex is state property leased to the federal government and licensed back to the state for use by the Missouri Army and Air National Guard. In addition to buildings, support facilities include 55,623 SY of roads, 14,300 SY of paved parking, and approximately 10,000 LF feet of security fencing.

Air Operations and Maintenance agreement funding for FY 92 was \$535,570 including \$123,945 in state funds, \$371,835 in federal matching funds, and \$39,790 in 100% federal funds. Repair and maintenance construction funding of \$256,711 included historic preservation, asbestos abatement, painting of buildings 1, 28, 37, 290, and 41 interiors, and repair and sealing of base parking lots & streets.

Air National Guard Base at Lambert-St. Louis International Airport is located on 24.93 acres of federally owned land on the south side of Natural Bridge Road and 23.41 acres of airport land leased to the federal government by the city of St. Louis, all of which is licensed to the State of Missouri for use by the Missouri Air National Guard. The Real Property consists of 76 facilities. The Facilities include 36 buildings (347,525 SF), 55,686 SY of aircraft parking apron, and 99,723 SY of roads, sidewalks, parking lots, and storage yards. The replacement value of the ANG facilities at Lambert (less real estate) has been estimated by ANGRC/DEO at \$69.8 million.

Major MCP projects completed in the past 12 months include Alter Avionics/ECM shop (\$332,000), Alter Engine Shop (\$392,844) ADAL Dining Hall (\$274,000), Major projects completed under the JOC program include Repair Carpet #131 (\$104,000), Replace Roof #131 (\$99,000), Replace Base Curbs (\$99,000), Replace Roof #235 (\$125,000), Resurface Concrete Floors (\$99,000), Maintain Base Streets (\$125,000), Miscellaneous Tuckpointing and Painting (\$90,000). Seal Parking Lots (\$125,000).

Fort Leonard Wood Air-to-Ground Range (Cannon Range) is located in the southwest corner of Fort Leonard Wood, MO in Pulaski County. The Air National Guard has exclusive use of 305 acres and joint use with the Army of a 2,500 acre safety fan. All land is granted by permit from the Army and licensed to the State of Missouri by the Air Force for use by the Missouri Air National Guard. Facilities presently consist of a range control building (3,900 SF), two observation towers, a helicopter pad (178 SF), a water well, 35 SY of sidewalk, and 1300 LF of security fence. An extensive target array including airfield, revetted aircraft, railroads, and bridges. Prime electrical power is provided by Laclede Electric Cooperative by 2.5 miles of overhead distribution lines. The range is operated by 10 full-time personnel and is host to eight units from seven states, flying A-7, A-10, F-16, A-4 (Marine) aircraft, as well as UH-1 and AH-1 helicopter gunships.

Future construction includes an equipment storage/inspection facility (\$135,000) and access road improvement (\$200,000).

Major projects currently under construction include ADAL Weapons Release/AGE (\$999,000), Install Security Cameras

(\$125,000), Install Oil/Water Separator #209 (\$70,000), Construct Generator Test Stand (\$43,000), Replace Oil/Water Separator #115 (\$72,000).

Major projects in design this year include Replace U.S.T.s (\$200,000), New Base entry (\$200,000). Future projects include Combat COMM AGE/Auto Maint. Shop (\$1,600,000), Base Engineering Maintenance Facility (\$2,100,000), Composite Support Facility (\$4,000,000).

Rosecrans Air National Guard Base is located on 82.15 acres of land located at Rosecrans Memorial Airport, St. Joseph, Missouri (54.15 acres owned by the Department of the Air Force; 28.67 acres leased from the city). Right-of-way easements total 7.58 acres. Two hundred and seven (207) acres for an aerial drop zone and 4.01 acres for a takeoff and landing zone located at the Airport are leased from the City.

Facilities include: 44 buildings (275,035 SF); aviation fuel storage (300,000 gallon capacity); aircraft parking and hangar access taxiways (109,294 SY); electrical distribution system (34,787 LF), and vehicle parking (34,606 SY). Total replacement value is \$47,327,000.

Major construction anticipated in the near future includes a Jet Fuel Storage Complex (\$3,500,000); Alterations to the Operations & Training Facility (\$1,400,000); Replace Underground Storage Tanks (\$1,130,000); Repair Aircraft Parking Ramp (\$800,000); Overlap runway 13-31 for Assault Landing Zone (\$2,200,000); and a joint project with the FAA and the City of St. Joseph to repair the taxiway, for which the ANG is providing \$1,600,000 as its share of the project.

Projects recently completed or currently under construction consist of an Addition to Aircraft Maintenance for Weld Shop; composite Support Facility (for the Clinic, Dining Hall, and Security Police); Avionics Facility; Aircraft Anchor Tie-down with Ramp Access; Base Master Plan, and an installation restoration program of possible hazardous waste sites. All land and facilities are licensed from the Department of the Air Force to the State of Missouri for Air National Guard purposes at no cost to the state. All costs of the operations are funded by the federal government except operations and maintenance of the facilities for which the State of Missouri funded \$170,726 in FY 92 and \$1,382,491 was funded by the federal government.

MILITARY PERSONNEL 30 SEPTEMBER 1992

	AUTHORIZED			ASSIGNED		
	<u>OFF</u>	<u>AMN</u>	<u>TOTAL</u>	<u>OFF</u>	<u>AMN</u>	<u>TOTAL</u>
Headquarters MoANG	18	13	31	19	12	31
131st Fighter Wing	116	986	1102	116	963	1079
231st Civil Engineering Flt	26	15	41	24	14	38
239th Combat Comm Sq	9	186	195	10	174	184
110th Weather Flight	3	15	18	3	16	19
571st Air Force Band	1	35	36	1	31	32
157th Air Control Group	44	101	145	42	100	142
121st Air Control Sq	10	80	90	10	73	83
131st Civil Eng Sq (OLES)	6	94	100	4	77	81
218th Engr Install Sq	10	185	195	10	166	176
139th Tactical Airlift Gp	<u>140</u>	<u>773</u>	<u>913</u>	<u>137</u>	<u>772</u>	<u>909</u>
	383	2483	2866	376	2398	2774

ORGANIZATIONAL STRUCTURE

<u>UNIT</u>	<u>LOCATION</u>	<u>COMMANDER</u>
Hq MoANG	Jefferson City	Brig Gen William A. Treu

131st Fighter Wing: All units except Cannon Range are located at Lambert-St. Louis IAP, Bridgeton, MO.

Headquarters	Brig Gen James H. Renschen
110th Fighter Squadron	Lt Col Michael R. Gaan
131st Consolidated Aircraft Main Sq	Lt Col Edward Weeks
131st Mission Support Squadron	Major Richard L. Rehmeier
131st Mission Support Flight	Major William E. Work
131st Security Police Flight	1st Lt Daniel R. Steiner
131st Communications Flight	Capt Lura D. Lange
131st Civil Engineering Squadron	Lt Col Emil J. Tejkowski
131st Medical Squadron	Col Edith P. Mitchell
131st Resource Management Squadron	Lt Col Mary O. Rielley
131st Services Flight	Capt Edwin J. Trotter
*239th Combat Communications Sq	Lt Col Hugh H. Barton III
*110th Weather Flight	Capt Thomas W. Keel
*231st Civil Engineering Flight	Lt Col Jeffrey D. Felder
*571st Air Force Band	2nd Lt Gregory P. Hamilton
Cannon Range, Fort Leonard Wood	Lt Col Michael A. Steffen

* Attached to 131st Tactical Fighter Wing

157th Air Control Group: All units located at Jefferson Barracks, St. Louis, MO.

Headquarters	Col Frederick L. Bonney
121st Air Control Sq (FACP)	Maj William R. Bucher

**218th Engineering Installation Sq Lt Col Kenneth M. Exline
 **131st Civil Engineering Sq (OLES) Major Samuel S. Sivewright

**Attached to 157th Air Control Group

139th Airlift Group: All units are located at Rosecrans Memorial Airport, St. Joseph, MO.

Headquarters	Col Robert L. Biehunko
139th Resource Management Squadron	Lt Col Donald L. Whitehead
180th Airlift Squadron	Lt Col Donald G. Buttron
139th Civil Engineering Squadron	Lt Col George A. Laliberte
139th Mission Support Squadron	Lt Col Bruce R. Hill
139th Tactical Clinic	Col Krikor O. Partamian
139th Mission Support Flight	Capt Diane M. Powers
139th Adv Airlift Tac Train Ctr	Lt Col Paul E. Davenport
139th Mobile Aerial Port Flight	Maj Robert D. Couldry
139th Consolidated Airc Main Sq	Lt Col Lonnie J. Lee
139th Security Police Flight	Maj Walter L. Daffron III
139th Services Flight	Maj Dwight R. Ness

OPERATION AND MATERIAL

Pilot/Navigator (NAV) Utilization:

<u>LOCATION</u>	<u>PILOTS/NAV AUTHORIZED</u>	<u>PILOTS/NAV ASSIGNED</u>	<u>AVERAGE TOTAL TIME PER PILOT/NAV</u>	<u>AVG UNIT ASSIGNED ACFT TIME PILOT/NAV</u>
St. Joseph	51/17	51/29	3359/3831 hrs	1138/1391
St. Louis (F-15)	46/0	31/0	2296/0 hrs	423
St. Louis (C-12)	3/0	11/0	2914/0 hrs	457

Aircraft Fuel Consumption:

<u>TYPE</u>	<u>GALLONS</u>
JP-4 (Jet)	7,157,993

Aircraft:

<u>LOCATION</u>	<u>TYPE AIRCRAFT</u>	<u>QUAN- TITY</u>	<u>AVERAGE UNIT COST</u>	<u>TOTAL VALUE</u>	<u>AVERAGE AIRFRAME TIME</u>
St. Louis	F-15A	20	\$11,116,000	\$222,320,000	3600 hrs
St. Louis	F-15B	2	\$12,600,000	\$ 25,200,000	4300 hrs
St. Louis	C-12F	1	\$ 657,000	\$ 657,000	3000 hrs
St. Joseph	C-130H	8	\$18,000,000	\$144,000,000	3100 hrs
	TOTAL	31			

Vehicular and Communications Equipment Assigned Statewide:

<u>EQUIPMENT</u>	<u>QUANTITY</u>	<u>AVERAGE UNIT COST</u>	<u>TOTAL VALUE</u>
Wheeled Vehicles	420	\$ 28,166	\$11,829,952
Radar Sets	2	\$1,729,339	\$ 3,458,678
Communications Sets	10	\$ 800,869	\$ 8,008,698
			\$23,297,328

COMMUNITY IMPACT

Federal funds spent in Missouri in support of the Air National Guard during FY 92 are categorized as follows:

	<u>St. Louis</u>	<u>St. Joseph</u>	<u>TOTAL</u>
Pay State Security	\$ 820,111	\$ 532,195	\$ 1,352,306
Pay of Air Technicians	\$15,261,673	\$ 7,822,962	\$23,084,635
Full-Time, Military Duty Program (AGR)	\$ 3,159,542	\$ 2,944,621	\$ 6,104,163
Active Duty/IDT/UTA Incentive Program	\$ 9,644,603	\$ 8,398,323	\$18,042,926
(Reenlistment Bonuses)	\$ 61,925	\$ 50,800	\$ 112,725
Basic Training Program	\$ 160,325	\$ 98,800	\$ 259,125
National Guard Personnel Travel, Per Diem, Subsistence, Clothing, and Uniform Allowances	\$ 890,073	\$ 801,113	\$ 1,691,186
Service Contract (Operation and Maintenance)	\$ 1,335,022	\$ 1,382,491	\$ 2,717,513
Major and Minor Repairs	\$ 490,059	\$ 4,406,887	\$ 4,896,946
Miscellaneous Supplies and Services	\$ 4,163,544	\$ 1,632,198	\$ 5,795,742
Base Procured Equipment	\$ 127,980	\$ 282,154	\$ 410,134
Planning, Acquisition and Construction	\$ 299,300	\$ 329,100	\$ 628,400
TOTALS	\$36,414,157	\$28,681,644	\$65,095,801

Seven hundred federal civil service technicians and full-time active duty personnel are employed. They are the hard core professionals keeping aircraft and equipment ready on a daily basis for instant response.

One hundred twenty-two state employees (including Air Service Contract employees) maintain base equipment, utilities, roads and grounds and provide base security and fire protection.

MISSION STATEMENTS

131st Fighter Wing: To establish air superiority by engaging and destroying enemy air forces using conventional munitions in either offensive or defensive counter air roles. These roles apply over land and may in certain cases apply in support of maritime operations.

239th Combat Communications Squadron: Train and administer assigned personnel and maintain equipment readiness to support the air forces and to support emergency state or requirements for communications of air traffic control facilities.

110th Weather Flight: Deploy with authorized assets to provide 24-hour tactical weather service observing, forecasting, and staff weather officer services in support of U.S. Army operations.

231st Civil Engineering Flight: A command/staff engineering augmentation flight trained to staff and manage civil engineering services, recover cell functions for a numbered Air Force within a theater of operations and/or at MAJCOM level in the command post, battle staff operations, including regional wartime construction prioritization and crash rescue fire suppression management.

571st Air Force Band: The Band is a Missouri Air National Guard unit attached to the 131st Fighter Wing located at Lambert-St. Louis International Airport. The Band meets one weekend per month and two weeks during the summer to train, rehearse, and perform. The mission of the Band is to establish and maintain favorable relations with the community that it serves, augment local recruiting efforts, and provide appropriate music for civil and military functions in its assigned area.

139th Airlift Group: Provide the capability to deploy, redeploy and employ, if necessary, air and ground fighting forces of the United States to any area of the world and provide fighting forces. Conduct peacetime operations which ensure maintenance of high state of readiness training to include full base support for the D-Day mission.

Headquarters 157th Air Control Group: Command, organize, equip, administer, and train assigned elements of a Theater Air Control System (TACS) to provide control of all aircraft activities in support of air operations, including air defense and centralized air space control over a combat zone.

218th Engineering Installation Squadron: Train members in the skills needed to engineer, install, remove, relocate, and perform serviceability certification and emergency on-site maintenance of ground communications electronics facilities.

131st Civil Engineering Squadron (OLES): Recruit, train, and administer Prime Beef teams for worldwide deployment and employment. Ready to provide a broad spectrum of civil engineering operations and maintenance service including rapid runway repair and base recovery after attack.

121st Air Control Squadron: Deploy into the Forward Edge Battle Area (FEBA) and provide control to aircraft performing missions of air refueling, air defense, close air support, and interdiction. The radar unit would also be used to provide surveillance of enemy aircraft.

STATE EMERGENCY MANAGEMENT AGENCY

The State Emergency Management Agency (SEMA) is responsible for development of a statewide, all emergency preparedness capability to protect and assist the citizens of Missouri in any type of emergency or disaster which may occur. SEMA coordinates activities between federal, state, and local governments.

When disasters have sufficient impact on the state and local community, SEMA coordinates preparation of requests to the President for major disaster declarations, and if declared, administers assistance to the state or community. When requested by the Governor in serious cases, such federal assistance may be issued for floods, tornadoes, or other disasters when the severity of a situation cannot be adequately relieved by state and local efforts.

SEMA's history extends over more than three decades to initial State Civil Defense efforts in the 1950s. In 1967, the 74th General Assembly provided for the merger of Civil Defense and the Adjutant General's Office, under the Department of Public Safety. The name of the office was then changed from the Division of Civil Defense to the Disaster Planning and Operations Office.

During the 1984 Legislation Session, 81st General Assembly, the office name was changed to its present title to better reflect its current and expanding role.

At the local level, city and county directors of emergency management or emergency preparedness are appointed by the executive officer of each political subdivision. SEMA provides guidance and assistance to local organizations, but does not have command or control over their activities.

While approximately 90 percent of the local directors in Missouri serve in a volunteer capacity, several large communities have full-time paid employees. Others are employed on a part-time basis.

In coordinating emergency activities between local governments, state agencies, and the federal government, SEMA maintains a State Emergency Operations Plan. The plan assigns responsibilities for actions to be taken by appropriate state agencies and departments in the event of an emergency or disaster.

PLANS AND OPERATIONS. The beginning of FY 92 was highlighted by SEMA's participation in a major three-day exercise in conjunction with the Federal Emergency Management Agency (FEMA) Region VII. In August 1991, SEMA and several other key state agencies took part in Response 91A, which was based on the scenario for a major earthquake. The intent of the exercise was to test the capabilities of agencies throughout state government and to enhance the ongoing coordination and working relationship between state and federal governments. This exercise accomplished its purpose because it not only allowed inter-relationships, but also helped in identifying strengths and weaknesses of all concerned.

The Callaway Nuclear Plant at Reform conducted an exercise in February 1991. Several other state agencies, federal personnel, and local officials from the four risk counties, Callaway, Osage, Montgomery and Gasconade, were included. Key objectives tested in the Callaway exercise were demonstrations of 24-hour staffing capabilities, radiological sample collection, and care for potential evacuees at special facilities.

The agency continued participation in the Regional Interagency Steering Committee (RISC) meetings. These meetings are conducted between federal agencies and their state level counterparts with assigned responsibilities in response to a catastrophic disaster which would invoke deployment of the Federal Response Plan. The meetings are designed to keep all agencies abreast of the multitude of changes and actions that will be necessary in coordinating the response to a catastrophic event.

STATE SURVIVABLE CRISIS MANAGEMENT PROGRAM. This program is designed to ensure the survivability of government operational capability regardless of the situation. Final design work was completed on the new State Emergency Operations Center (SEOC) which will be the core of the statewide network. Construction was scheduled to commence on November 1, 1993. Also completed as part of this project was the design for an alternate SEOC at Rolla and four Survivable Dispersal Sites at Neosho, St. Louis County, Hannibal and Jackson. Agreements have been finalized with each of these entities to participate in the project. Negotiations are under way with seven other communities to expand this system. In conjunction with this effort, a statewide emergency communications plan concept was finalized and development of purchase specifications for necessary equipment has commenced.

TRAINING AND EXERCISE PROGRAM. The Emergency Management Training (EMT) curriculum delivered by SEMA offers an extensive

array of training opportunities for State and local emergency managers, public officials, members of volunteer relief organizations, and professionals in related fields. Funded in part by the Civil Defense Act of 1950, the EMT curriculum epitomizes the dual use, consequence management focus of civil defense in today's world. The EMT program has proven itself to be a comprehensive and effective vehicle to train state and local officials in disaster mitigation, preparedness, response, and recovery. Jurisdictions across Missouri can and do cope with disaster by preparing in advance through training activities and by using the abilities learned to build local teams and coalitions that respond to emergencies.

The mix of individuals attending SEMA training reflects the diversity growing in emergency management. They represent local elected and appointed officials, state agency officials and even federal agency representatives. The SEMA curricula is structured to meet the needs of this diverse audience with an emphasis on how the various elements work together in emergencies to save lives and protect property and the environment.

The core of the EMT curriculum is the Professional Development Series (PDS) for Emergency Management. Instruction focuses on the four phases of emergency management. PDS courses include: Introduction to Emergency Management; Emergency Planning; Leadership and Influence; Decision Making and Problem Solving; Effective Communication; Creative Financing; Developing Volunteer Resources; and Civil Defense: An All Hazard Application. Curricular areas of study include natural hazards (earthquake, radiological protection), leadership, basic management skills, instructional methodology, exercise design and evaluation, information technology, public information, and integrated emergency management. The SEMA training program also offers many other courses that augment the Professional Development Series and provide participants with critical information. These include courses for earthquake mitigation for healthcare facilities, technical mitigation strategies for utility lifeline systems, an entire series of courses on radiological defense, courses on public policy in emergencies, workshops on hazardous materials planning and preparedness, disaster recovery operations, incident command, sheltering, mass fatality emergencies, and a myriad of other small workshops and public presentations.

In fiscal year 1992, the demand for emergency management training was overwhelming. SEMA met this training need by exceeding its projected number of courses by six additional course offerings. Seventy-six courses were conducted for an audience of 1,917 professionals. SEMA training also sponsored a combined emergency management/hazardous materials (LEPC) conference for 241 participants and a Regional Interagency Steering Committee meeting which provides a forum for interaction between State and Federal officials as they work on the Federal Response Plan.

FEMA Region VII is widely known for its training programs and Missouri is the cornerstone of the Region. Missouri is recognized by FEMA as one of the premier training programs and is often called upon to pilot test training courses and is regularly asked to provide expertise on curriculum development, course content, and field deployment. The four Region VII states comprise 4.7 percent of the nation's population, but regularly deliver seven percent of the nation's emergency management training. Missouri delivers as much as 70 percent of the region's training every year, which equates to Missouri delivering 4.95 percent of the emergency management training in the United States. Missouri comprises only 2.08 percent of the nation's population.

In the fall of 1986 the Congress passed the Superfund Amendments Reauthorization Act (SARA) which required State and local governments to plan for response to spills of hazardous materials. Within Title III of that act was a funding mechanism which would provide states grants to train responders. The Missouri Emergency Response Commission (MERC) was granted training funds under section 305a of the Emergency Planning and Community Right-to-Know Act (Title III or EPCRA). As in the past, the SEMA training section administered these grants for the MERC and coordinated all the training activities with the Department of Natural Resources and the Division of Fire Safety. SEMA sub-granted funds to the University of Missouri - Columbia's School of Extension. The UMC Fire and Rescue Training Institute and Law Enforcement Training Institute used these funds to train Missouri's First Responders in hazardous material awareness, response operations, pesticide spill response and the incident command system. SEMA's training program works with the federal, state, and local agencies to provide quality hazardous materials response training.

The SEMA training program also supported other programs across the state. Training provided a speaker to the Missouri Safety Council Conference and conducted training at UMC's Winter Fire School. The training section also provided personnel to support the Callaway Nuclear Plant exercises and supported local and state exercises. The training mission of SEMA includes the support of these programs and grows each year.

The Exercise Program for SEMA once again reports high performance levels. Eighty jurisdictions participated in over 100 exercises. More than 6,400 individuals were involved in the planning, delivery and evaluations of these activities. Scenarios included issues relating to national security, technological hazards, and natural hazards. As part of the year's activities, 13 actual occurrences were reported involving over 2,000 response personnel.

In addition to the delivery of planned exercises, planning activities began for the largest medical evacuation exercise ever

hosted in the United States. Representation from local jurisdictions, Department of Health, Public Health Service, SEMA, and the Air National Guard met throughout the year to design an exercise that could evaluate the effectiveness of a civilian to military hand-off in respect to a multiple casualty incident. The exercise design included deployment of medical teams from outside the affected area and the first field activation of a casualty collection point.

Although the planning activities for the medical exercise seem to have a level of predominance in the program's overall objectives, it does not overshadow the valiant efforts of all jurisdictions reporting exercise activities. Conservative estimates place the planning hours for the more than 100 reported exercises to be in excess of 40,000 manhours. The dedication of the local emergency management directors will continue to make this program not only successful, but more importantly, assist in readying each response agency involved for a more effective and efficient response.

NATURAL AND TECHNOLOGICAL HAZARDS. In March 1992, SEMA reorganized its structure and incorporated several key programs under a new Natural and Technological Hazards (NTH) Branch, under the supervision of a branch chief. The NTH branch consists of ten personnel working in some eight specialized emergency preparedness fields.

The branch is comprised of the following programs: the Missouri Earthquake Preparedness Program; the Radiological Emergency Preparedness (REP) Program; the Radiological Preparedness Planning and Development Program (RPP&D); the Radiological Maintenance and Calibration Program (RMC); and the Individual and Family Grant (IFG) Program for disaster assistance. Also included is the Disaster Preparedness Improvement Grant (DPIG) Program with the Federal Emergency Management Agency.

PUBLIC INFORMATION. The Public Affairs and Information Office serves as a comprehensive news and information service to present the varied activities of SEMA and related organizations to the public. The office provides technical expertise in the field of journalism - including interpretation, writing, and dissemination of information; photography, graphic arts; audio visual work; and knowledge of printing processes, to increase public awareness of the emergency management concept at federal, state, and local levels. A primary vehicle in carrying out this mission is publication of the SEMA newsletter. It contains news of activities by local emergency management and disaster preparedness directors, information about state and federal programs, and issues in the emergency management field. Circulation for the newsletter is about 1,200 to local directors, public officials, elected state officials, and other state agencies.

News releases are issued to address SEMA policies, or emergency management and disaster activities quickly and accurately as events occur. Media interviews highlighting special SEMA programs help educate the public in the goals and methods of the agency.

SEMA Public Affairs joined with other agency staff for key support roles during an extensive seven-state federal earthquake exercise in August 1991, termed "Response '91-Alpha. The August 6-8 drill was the first Midwest earthquake exercise conducted jointly by federal and state officials in seven states, including Missouri. The exercise was designed to serve as a major test of both state and federal plans in response to a devastating earthquake along the New Madrid Fault.

Exercise assignments for Public Affairs included support staffing for a Joint Information Center (JIC), located at a mock Disaster Field Office in Columbia, MO., with other state and federal emergency response personnel. Emergency public information functions in response to a major earthquake were soundly tested at the JIC facility, which operated in coordination with a national Joint Information Center in Washington, D.C., and JICs set up for the drill in other participating states. SEMA Public Affairs also addressed inquiries from local and regional news organizations about the state's earthquake response program, along with mock media calls to the JIC as part of the exercise plan.

Media coverage of "Response '91-A" helped generate greater attention and support for earthquake preparedness efforts in Missouri and other states as well.

RADIOLOGICAL INSTRUMENTS/MAINTENANCE & CALIBRATION. The Radiological Instruments/Maintenance and Calibration (RI/M&C) Program began operations in 1966. This is a federally funded program under a contract between this office and the Federal Emergency Management Agency. The funding for the contract year was \$78,219, with no cost to the state.

The program provides for the inspection, maintenance, and calibration of some 49,000 radiological detection and measuring instruments to maintain their operational readiness and mission reliability. They are located in emergency response facilities, state and federal installations and bulk stored in all counties to support the public fallout shelter plans. The instruments and equipment have been granted to the state for radiological protection.

At the present time (excluding nuclear power plant support), all instruments are exchanged on a four-year cycle. They are picked up from the local jurisdiction and processed through the RI/M&C facility for an operability check, calibration and repair

if necessary. They are repacked with new batteries and redistributed to the local jurisdictions.

All instruments used for radiological incident response for nuclear power plants are maintained on a yearly cycle. This involves over 1,900 radiation detection instruments.

RI/M&C also supports radiological response training by providing instruments, radioactive source sets, and other materials as needed. RI/M&C personnel are available to assist as instructors when necessary. The RI/M&C section controls and maintains records on all radioactive source sets used for instrument calibration and training. They are on loan to the state from the Federal Emergency Management Agency.

RADIOLOGICAL PROTECTION PROGRAM (RPP). The mission of the State Radiological Protection Program (RPP), known as Radiological Defense (RADEF), is to protect Missouri residents from the hazards of nuclear radiation exposure. This includes radiation from weapons detonation, accidental or intentional, or from peacetime incidents, i.e., transportation, hospitals, research laboratories, laboratories, etc.

Such mitigation is provided through pre-emergency planning and development of state and local Radiological Emergency Support Programs. Each local program includes capabilities for detection, measurement, analysis, and reporting radiological data resulting from weapon detonations or other radiologically complicated emergency situations. Missouri RPP has assisted one hundred sixty-seven (167) local jurisdictions, city, county or special district, to develop RADEF annexes to their Local Emergency Operations Plans as well as special response procedures (SOPs). These annexes are updated on a four year cycle.

There have been several thousand persons trained in radiological monitoring during the last twenty-five years. Many are no longer in the program but new personnel are trained throughout the state each year. RPP has trained RADEF Officers, radiological emergency response personnel, and Radiological Program Instructors (levels I, II, and III) over the years to help meet local jurisdictions' needs. Twelve aerial radiological monitoring stations have been established, primarily through the Civil Air Patrol.

Dramatic changes have occurred in the world in recent years, such as destruction of the Berlin Wall and an overall reduced threat of nuclear conflict. These, along with the economy, make it hard for some jurisdictions to justify sending personnel for advanced radiological defense training. RPP is working with local emergency response personnel to overcome these detractors and develop certified advance program instructors to conduct local instruction.

ALL HAZARD PLANNING. Guidance and assistance is provided to state and local government agencies in the development and maintenance of emergency operation plans based on the Integrated Emergency Management System concept. Under this concept, the plans address hazards which have been determined to pose a significant threat to the citizens of Missouri and are based on two options for protection - evacuation and shelter. During FY 92, plans were developed in 24 counties.

Surveys to identify the physical and architectural characteristics of buildings that provide protection from the effects of natural and technological hazards were continued during FY 92. Surveys were conducted in Sullivan, Putnam, Mercer, Holt, Gentry, Phelps, DeKalb, Camden and Greene counties.

COMMUNICATIONS AND WARNING. SEMA maintains and operates a communications center in the State Emergency Operations Center. This facility provides daily communications for SEMA, and emergency communications for the Governor's Office, Missouri National Guard Armories, and other state agencies as required. The following systems provide wire line or radio communications with local and federal agencies:

- (1) FEMA National Warning System (NAWAS)
- (2) FEMA National Voice System (FNAVS)
- (3) FEMA National Teletypewriter System (FNATS)
- (4) FEMA National Radio System (FNARS)
- (5) State Highway Patrol Radio System
- (6) Missouri Uniform Law Enforcement System-Teletype (MULES)
- (7) Law Enforcement Point-to-Point Radio System
- (8) Sheriff's Mobile System
- (9) Statewide Mutual Aid Frequency
- (10) State National Guard Single Sideband Net
- (11) State Highway Department Radio System
- (12) Emergency Management Administrative Net
- (13) Radio Amateur Civil Emergency Service (RACES)
- (14) Amateur Radio Emergency Services (ARES)
- (15) Emergency Broadcast System Remote Broadcast Unit
- (16) Conservation Commission Radio System
- (17) Digital Laser Facsimile Telecopier (FAX) to transmit and receive images and printed documents by wire line or radio
- (18) Federal Highway Administration, U.S. Department of Transportation emergency communications radio system
- (19) Civil Air Patrol radio communications capability
- (20) State HF single sideband radio network consisting of State office and ten county or city emergency management stations within Missouri with long haul voice and teletype capability
- (21) Nuclear Power Plant radio repeater system at two sites
- (22) Data communication terminals using wire line and radio transmissions

- (23) Statewide administrative emergency 45.12 mobiles used by local jurisdictions
- (24) Corps of Engineers High Frequency Single Sideband radio for river and flood stage reporting
- (25) Transportable Very Small Aperture Satellite (VSAT) system connected to State telephone network to provide emergency "on the scene" communications with state/federal support agencies

Three communications/warning exercises were conducted in FY 92 to enhance operational readiness. One exercise, held in early spring each year, was in cooperation with the National Weather Service in preparation for the tornado season while two exercises were in nuclear power plant planning.

MOBILE EMERGENCY OPERATIONS CENTER. SEMA maintains and operates a 14-foot step van as a mobile communications and command center. It has eight radio systems, including a VHF high band radio repeater with telephone interconnect, a low band to high band VHF repeater and is supported by a trailer mounted emergency power generator. The interior of the vehicle can be quickly configured to accommodate other radio systems. The mobile center is maintained on a standby basis for dispatch to any disaster site in Missouri. This unit also serves as the transportable base station for the Callaway and Cooper Nuclear Plant yearly exercises.

A major benefit of this unit is the use of the sixty foot telescoping antenna tower to extend the range of the installed repeaters. SEMA field teams are able to range up to 20 miles from the communications van using hand held radios.

The Mobile Emergency Operating Center was used three times this year for training and public relations functions.

MAINTENANCE AND SERVICES. In accordance with federal law, the purpose of this program is to maintain the emergency management readiness of state and local governments. The Federal Emergency Management Agency provides financial assistance in support of maintaining the operational readiness of alerting and warning systems, emergency communications systems, and emergency operating centers. The program provides 50 percent reimbursement funds to eligible subdivisions for allowable preventive maintenance and repair and replacement costs of emergency communications and warning systems and EOC equipment.

Federal funding provided for this program during FY 92 was \$146,321.00.

WARNING AND COMMUNICATIONS SYSTEMS. This program provides federal financial assistance to state and local governments to establish and upgrade communications and warning systems capabilities. When funds are available, the Federal Emergency

Management Agency reimburses eligible local subdivisions 50 percent of the cost of such items as outdoor warning systems, cable TV warning systems, and area-wide communications systems.

Federal Funding provided for this program during FY 92 was \$40,816.00.

EMERGENCY OPERATING CENTERS. Federal funding under this program assists state and local governments to develop Emergency Operating Centers to minimum standards. This includes the capability to direct and control those activities of government which are essential to save lives, protect property and restore government services in a major emergency. The Federal Emergency Management Agency provides 50 percent reimbursement funds to eligible subdivisions for allowable costs such as architect/engineer fees for design, life support systems, communications equipment for direction and control, electromagnetic pulse protection, and display equipment for an operations room.

The phase II application for the new State Emergency Operations Center was completed and accepted by the Federal Emergency Management Agency. Construction started late FY 91.

BUDGET. SEMA was appropriated \$505,820.00 from state general revenue funds for fiscal period July 1, 1991 through June 30, 1992. These funds are used for state operating costs, as well as match monies for Federal Emergency Management Assistance programs.

	<u>General Revenue</u>	<u>Federal Funds</u>	<u>Total</u>
Personal Services	\$383,315.00	\$931,618.00	\$1,314,933.00
Expense & Equipment	<u>122,505.00</u>	<u>297,241.00</u>	<u>419,746.00</u>
	\$505,820.00	\$1,228,859.00	\$1,734,679.00

Total funds disbursed by this agency during the 1992 fiscal year July 1, 1991 through June 30, 1992, in support of various programs: \$4,442,870.04.

OFFICE OF AIR SEARCH AND RESCUE

Created by the Missouri Legislature in 1979, this office is within the military division of the executive department, Office of the Adjutant General. The ex-officio head of the office is the Missouri Wing Commander of the Civil Air Patrol. The purpose of this office is to perform aerial and ground search and rescue, and disaster relief operations utilizing the personnel of the Missouri Wing Civil Air Patrol (CAP).

Missouri Wing CAP consists of approximately 900 volunteers, of which 540 are senior members and 360 are cadets, assigned to 32 units throughout the state. Missions performed include:

Search and Rescue

- Locating missing and overdue aircraft
- Locating missing personnel

Disaster Preparedness

- Establishing communications
- Aerial damage assessment
- Aerial transport of supplies, equipment, dog teams, etc.
- Assistance to American Red Cross
- Assistance to Salvation Army

Drug Interdiction Program

- Support to Drug Enforcement Agency
- Support to U.S. Customs
- Support to U.S. Forestry Service

Search and Rescue missions are originated through the Air Force Rescue & Recovery Service at Scott AFB, Illinois, or through local sheriffs or other authorized officials.

Disaster Relief missions are originated by Air Force National Security Emergency Preparedness, Federal and State Emergency Management Agencies, and various counties through Memorandums of Understanding. National agreements are also in effect with the American Red Cross and Salvation Army.

Drug interdiction missions are authorized directly by the agencies involved.

In addition to actual missions, training exercises are held at the local and statewide level. Community exercises are held with SEMA annually.

Resource capability includes the following:

Aircraft:

- 4 CAP owned Cessna C172 IFR certified
- 1 CAP owned Cessna 182, Retractable, IFR certified
- 1 CAP owned Cessna 182, fixed gear, skylane, IFR certified
- 61 member owned aircraft, single and multi-engined, located throughout the state. Majority of these aircraft are radio equipped, Loran C, are DF capable, and many aircraft/crews are IFR certified. These aircraft can be rapidly dispatched to multiple mission sites.

Communications:

- 84 HF land stations, fixed and mobile
- 255 VHF FM stations, fixed and mobile
- 240 Stations operating on USAF authorized frequencies
- 6 Fixed station VHF FM voice repeaters located in St. Louis, Kansas City, Jefferson City, Springfield, Sedalia, and Kirksville

- 11 Fixed VHF-FM digital repeaters
- 3 Mobile VHF-FM repeaters capable of airborne operation
- 18 Direction Finding Units, hand held, for ELT search
- 11 Portable generators

Vehicles:

- 18 Corporate owned vehicles located throughout the state
- 110+ Member owned vehicles, ranging from sedans to 4-wheel drives

Most corporate and private vehicles have VHF radio capability.

Personnel:

- Flight Crews - 233 licensed pilots/46 flight crews
- Ground Teams - 26 teams

OASR Activity Summary FY 92

ELT missions	28
Downed Aircraft Searches	0
Hours Flown	561.5
Sorties	164
Aircraft Used	120
Vehicles Used	115
Personnel Used	1,502
Man-Hours Volunteered	23,104
Objectives Found	22
Total Savings to Missouri	\$96,010
Total Savings in Aircraft Hours	\$21,396

Total savings to Missouri at nominal expense rates \$205,165

COMMUNITY ECONOMIC IMPACT FOR FY 92

CITY	STATE ECONOMIC	FEDERAL ECONOMIC	TOTAL STATE & FED
ALBANY	11,543	503,888	515,431
ALGOA	2,046,615	11,777,900	13,824,515
ANDERSON	10,410	412,214	422,624
AURORA	354,305	1,623,088	1,977,393
BERNIE	10,086	253,172	263,258
BOONVILLE	14,585	306,502	321,087
CAMP CLARK	3,443	619,551	622,994
CAPE GIRARDEAU	36,942	2,419,439	2,456,381
CARROLLTON	12,056	292,805	304,861
CARTHAGE	20,555	618,514	639,069
CARUTHERSVILLE	11,557	226,770	238,327
CENTERTOWN	14,724	453,550	468,274
CHARLESTON	9,090	215,757	224,847
CHILLICOTHE	18,726	439,988	458,714
CLINTON	15,153	585,698	600,851
COLUMBIA	26,192	950,149	976,341
DE SOTO	17,597	380,295	397,892
DEXTER	12,681	656,727	669,408
DONIPHAN	9,011	239,589	248,600
ELDON	13,428	408,843	422,271
FARMINGTON	12,825	630,683	643,508
FESTUS	36,364	1,180,451	1,216,815
FREDERICKTOWN	11,626	257,806	269,432
FULTON	26,315	710,044	736,359
FT LEONARD WOOD	0	312,830	312,830
HANNIBAL	21,151	965,067	986,218
HARRISONVILLE	12,621	844,787	857,408
HOUSTON	32,158	238,088	270,246
INDEPENDENCE	14,590	522,634	537,224
JACKSON	7,359	359,564	366,923
JEFFERSON BKS (ARNG)	209,094	5,566,212	5,775,306
JEFFERSON BKS (ANG)	105,894	7,287,694	7,393,588
JEFFERSON CITY	1,509,144	17,764,963	19,274,107
JEFFERSON CITY (ANG)	0	969,282	969,282
JOPLIN	27,417	1,068,786	1,096,203
KANSAS CITY	190,803	4,940,213	5,131,016
KENNET	13,230	385,841	399,071
KIRKSVILLE	17,925	494,824	512,749
LAMAR	8,424	317,799	326,223
LEBANON	12,507	446,082	458,589
LEXINGTON	31,067	1,517,095	1,548,162
MACON	14,504	554,514	569,018
MARSHALL	11,124	790,677	801,801
MARYVILLE	15,905	746,419	762,324
MEXICO	17,821	741,581	759,402
MOBERLY	20,801	548,235	569,036
MONETT	12,558	425,765	438,323

MTN GROVE	19,955	622,400	642,355
NEOSHO	6,052	1,188,783	1,194,835
NEVADA	15,579	847,513	863,092
OSAGE BEACH	6,672	254,233	260,905
PERRYVILLE	13,750	400,210	413,960
PIERCE CITY	5,297	362,054	367,351
POPLAR BLUFF	17,418	1,529,794	1,547,212
PORTAGEVILLE	10,153	270,444	280,597
RAYTOWN	0	481,700	481,700
RICHMOND	9,968	386,311	396,279
ROLLA	15,030	942,883	957,913
SALEM	14,398	375,875	390,273
SAVANAH	5,278	269,753	275,031
SEDALIA	15,248	956,614	971,862
SIKESTON	12,750	355,018	367,768
SPRINGFIELD (AR)	53,270	4,800,180	4,853,450
SPRINGFIELD (AV)	0	3,451,800	3,451,800
ST. CLAIR	15,722	841,541	857,263
ST. JOSEPH (ARNG)	23,510	1,504,333	1,527,843
ST. JOSEPH (ANG)	148,707	28,681,644	28,830,351
ST. LOUIS (LAMBERT)	236,342	27,991,400	28,227,742
TRENTON	26,480	531,195	557,675
WARRENSBURG	14,175	1,840,951	1,855,126
WARRENTON	14,040	577,644	591,684
WEBB CITY	11,361	277,328	288,689
WENTZVILLE	15,288	482,088	497,376
WEST PLAINS	12,428	331,250	343,678
WHITEMAN AFB	0	1,988,941	1,988,941
TOTAL	5,800,797	156,516,255	162,317,052

NUMBER OF NATIONAL GUARDSMEN BY COMMUNITY FOR FY 92

	NUMBER OF GUARDSMEN (SEP 92)	FULLTIME FEDERAL EMPLOYEES	FULLTIME STATE EMPLOYEES	TOTAL FULLTIME EMPLOYEES	TOTAL FULLTIME EQUIVAL
ALBANY	91	3	0.5	3.5	26.25
ALGOA (JC)	0	113	7	120	120
ANDERSON	67	3	0.5	3.5	20.25
AURORA	163	8	0.5	8.5	49.25
BERNIE	43	2	0.5	2.5	13.25
BOONVILLE	64	2	0.5	2.5	18.5
CAMP CLARK	65	17	12.2	29.2	45.45
CAPE GIRARDEAU	227	34	1	35	91.75
CARROLLTON	50	3	0.5	3.5	16
CARTHAGE	118	4	0.4	4.4	33.9
CARUTHERSVILLE	39	2	0.5	2.5	12.25
CENTERTOWN	34	7	2	9	17.5
CHARLESTON	46	1	0.4	1.4	12.9
CHILLICOTHE	83	3	0.5	3.5	24.25
CLINTON	115	3	0.5	3.5	32.25
COLUMBIA	130	10	0.5	10.5	43
DESOTO	76	3	0.5	3.5	22.5
DEXTER	126	3	0.4	3.4	34.9
DONIPHAN	44	2	0.5	2.5	13.5
ELDON	76	5	0.5	5.5	24.5
FARMINGTON	124	4	0.5	4.5	35.5
FESTUS	190	11	1	12	59.5
FREDERICKTOWN	43	3	0.5	3.5	14.25
FULTON	64	12	1	13	29
FT. LEONARD WOOD	0	10	0	10	10
HANNIBAL	185	5	0.5	5.5	51.75
HARRISONVILLE	142	6	0.5	6.5	42
HOUSTON	46	2	0.5	2.5	14
INDEPENDENCE	92	4	0.5	4.5	27.5
JEFFERSON BKS (ARNG)	739	51	8.4	59.4	244.15
JEFFERSON BKS (ANG)	482	62	13	75	195.5
JEFFERSON CITY	1062	320	75	395	660.5
JEFFERSON CITY (ANG)	31	18	0	18	25.75
JACKSON	75	3	0.3	3.3	22.05
JOPLIN	139	12	1	13	47.75
KANSAS CITY	754	46	5	51	239.5
KENNETT	60	4	0.5	4.5	19.5
KIRKSVILLE	87	4	0.5	4.5	26.25
LAMAR	62	2	0.5	2.5	18
LEBANON	86	2	0.5	2.5	24
LEXINGTON	217	17	1	18	72.25
MACON	115	4	1.5	5.5	34.25
MARSHALL	83	4	0.5	4.5	25.25
MARYVILLE	86	9	0.6	9.6	31.1
MEXICO	60	13	0.5	13.5	28.5
MOBERLY	98	3	0.5	3.5	28

MONETT	77	2	0.8	2.8	22.05
MTN GROVE	68	10	0.5	10.5	27.5
NEOSHO	63	21	1.8	22.8	38.55
NEVADA	78	4	0.5	4.5	24
OSAGE BEACH	42	3	0.5	3.5	14
PERRYVILLE	70	3	0.5	3.5	21
PIERCE CITY	71	2	0.3	2.3	20.05
POPLAR BLUFF	196	23	1.5	24.5	73.5
PORTAGEVILLE	53	2	0.3	2.3	15.55
RAYTOWN	0	11	0	11	11
RICHMOND	60	3	0.4	3.4	18.4
ROLLA	135	12	0	12	45.75
ST CLAIR	122	10	0.5	10.5	41
ST JOSEPH (ARNG)	184	44	1	45	91
ST JOSEPH (ANG)	909	254	62	316	543.25
ST LOUIS (LAMBERT)	1,352	363	53	416	754
SALEM	60	4	0.5	4.5	19.5
SAVANAH	59	2	0.3	2.3	17.05
SEDALIA	125	13	0.5	13.5	44.75
SIKESTON	65	2	0.5	2.5	18.75
SPRINGFIELD (AR)	642	42	1.5	43.5	204
SPRINGFIELD (AV)	0	120	7.5	127.5	127.5
TRENTON	79	7	0.7	7.7	27.45
WARRENSBURG	256	17	0.5	17.5	81.5
WARRENTON	105	3	0.5	3.5	29.75
WEBB CITY	54	2	0.5	2.5	16
WENTZVILLE	104	4	0.2	4.2	30.2
WEST PLAINS	59	3	0.4	3.4	18.15
WHITEMAN AFB	0	41	1	42	42
TOTALS	11,867	1,886	282.4	2,168.4	5,135.15

PAY BY COMMUNITY FOR FY 92

CITY	STATE PAY	FEDERAL PAY	TOTAL PAY STATE & FED
ALBANY	4,486	381,200	385,686
ALGOA	0	2,594,300	2,594,300
ANDERSON	3,996	319,000	322,996
AURORA	5,206	684,600	689,806
BERNIE	4,401	196,000	200,401
BOONVILLE	3,386	222,800	226,186
CAMP CLARK	1,068	494,700	495,768
CAPE GIRARDEAU	11,725	2,091,900	2,103,625
CARROLLTON	4,486	226,500	230,986
CARTHAGE	2,946	461,700	464,646
CARUTHERSVILLE	4,486	176,700	181,186
CENTERTOWN	14,724	408,300	423,024
CHARLESTON	2,537	156,700	159,237
CHILLICOTHE	4,486	330,700	335,186
CLINTON	4,842	431,800	436,642
COLUMBIA	4,486	735,300	739,786
DESOTO	4,486	280,700	285,186
DEXTER	2,905	489,100	492,005
DONIPHAN	4,486	180,700	185,186
ELDON	2,439	305,900	308,339
FARMINGTON	4,112	467,400	471,512
FESTUS	9,002	901,500	910,502
FREDERICKTOWN	4,486	202,600	207,086
FULTON	11,460	626,400	637,860
FT LEONARD WOOD	0	312,830	312,830
HANNIBAL	4,486	719,500	723,986
HARRISONVILLE	4,459	642,000	646,459
HOUSTON	3,738	178,700	182,438
INDEPENDENCE	4,486	401,000	405,486
JEFFERSON BKS (ARNG)	99,281	4,551,000	4,650,281
JEFFERSON BKS (ANG)	55,341	5,588,162	5,643,503
JACKSON	1,949	258,000	259,949
JEFFERSON CITY	1,110,950	16,193,900	17,304,850
JEFERSON CITY (ANG)	0	859,976	859,976
JOPLIN	6,942	880,900	887,842
KANSAS CITY	83,658	3,954,700	4,038,358
KENNET	4,486	304,500	308,986
KIRKSVILLE	4,837	379,800	384,637
LAMAR	4,486	238,200	242,686
LEBANON	4,486	333,600	338,086
LEXINGTON	8,936	1,231,400	1,240,336
MACON	4,486	402,300	406,786
MARSHALL	4,486	670,500	674,986
MARYVILLE	5,233	633,800	639,033
MEXICO	4,486	638,000	642,486
MOBERLY	4,486	416,900	421,386
MONETT	6,942	320,000	326,942

MTN GROVE	4,730	530,000	534,730
NEOSHO	2,973	743,200	746,173
NEVADA	4,486	738,500	742,986
OSAGE BEACH	2,439	197,800	200,239
PERRYVILLE	4,486	305,400	309,886
PIERCE CITY	2,301	270,900	273,201
POPLAR BLUFF	4,486	1,200,500	1,204,986
PORTAGEVILLE	2,763	202,400	205,163
RAYTOWN	0	440,800	440,800
RICHMOND	3,204	306,800	310,004
ROLLA	0	757,600	757,600
SALEM	4,486	295,700	300,186
SAVANAH	3,204	191,300	194,504
SEDALIA	4,486	791,300	795,786
SIKESTON	4,486	267,200	271,686
SPRINGFIELD	16,644	7,371,400	7,388,044
ST. CLAIR	4,468	682,900	687,368
ST. JOSEPH (ARNG)	6,319	1,256,300	1,262,619
ST. JOSEPH (ANG)	79,484	20,550,014	20,629,498
ST. LOUIS (LAMBERT)	111,398	23,224,248	23,335,646
TRENTON	6,408	413,700	420,108
WARRENSBURG	3,338	1,508,000	1,511,338
WARRENTON	4,486	436,300	440,786
WEBB CITY	4,486	208,000	212,486
WENTZVILLE	2,207	340,200	342,407
WEST PLAINS	3,204	252,600	255,804
WHITEMAN AFB	0	1,988,941	1,988,941
TOTAL	1,844,249	118,948,171	120,792,420

CAPITAL EXPENDITURES BY COMMUNITY FOR FY 92

	STATE CONSTRUCTION	FEDERAL CONSTRUCTION
AURORA	336,091.29	723,014.54
COLUMBIA	12,913.96	43,391.51
FT CROWDER	0	287,602.94
ALGOA (JC)	2,046,615.35	9,183,656.13
POPLAR BLUFF	0	38,252.30
TOTAL	2,395,620.60	10,275,917.42

POLITICAL DIVISIONS BY COMMUNITY

CITY	COUNTY	US CONGRESSIONAL DISTRICT	STATE SENATE DISTRICT	STATE LEGISLATIVE DISTRICT
ALBANY	Gentry	6	12	5
ALGOA (JC)	Cole	4	6	113
ANDERSON	McDonald	7	32	130
AURORA	Lawrence	7	28	133
BERNIE	Stoddard	8	25	163
BOONVILLE	Cooper	6	6	117
CAPE GIRARDEAU	Cape Girardeau	8	27	158
CARROLLTON	Carroll	6	12	7
CARTHAGE	Jasper	7	32	126
CARUTHERSVILLE	Pemiscot	8	25	162
CENTERTOWN	Cole	4	6	11
CHARLESTON	Mississippi	8	27	161
CHILLICOTHE	Livingston	6	12	7
CLINTON	Henry	4	31	120
COLUMBIA	Boone	9	19	23
DESOTO	Jefferson	3	20	104
DEXTER	Stoddard	8	25	159
DONIPHAN	Ripley	8	20	153
ELDON	Miller	4	6	115
FARMINGTON	St Francios	8	20	106
FESTUS	Jefferson	3	22	103
FREDERICKTOWN	Madison	8	27	106
FT LEONARD WOOD	Pulaski	4	33	147
FULTON	Callaway	9	16	20
HANNIBAL	Marion	9	18	10
HARRISONVILLE	Cass	4	31	124
HOUSTON	Texas	8	16	147
INDEPENDENCE	Jackson	5	11	49
JACKSON	Cape Girardeau	8	27	158
JEFFERSON BKS	St. Louis	3	1	96
JEFFERSON CITY	Cole	4	6	114
JOPLIN	Jasper	7	32	129
KANSAS CITY	Jackson	5	9	50
KENNETT	Dunklin	8	25	163
KIRKSVILLE	Adair	9	18	2
LAMAR	Barton	7	28	126
LEBANON	Laclede	4	33	146
LEXINGTON	Lafayette	4	21	122
MACON	Macon	9	18	8
MARSHALL	Saline	4	21	26
MARYVILLE	Nodaway	6	12	4
MEXICO	Audrain	9	18	21
MOBERLY	Randolph	9	19	22
MONETT	Barry	7	29	132
MOUNTAIN GROVE	Wright	8	33	144
NEOSHO	Newton	7	32	130

NEVADA	Vernon	4	28	126
CAMP CLARK	Vernon	4	28	125
OSAGE BEACH	Miller	4	6	115
PERRYVILLE	Perry	8	27	155
PIERCE CITY	Lawrence	7	28	132
POPLAR BLUFF	Butler	8	25	154
PORTAGEVILLE	New Madrid	8	25	161
RAYTOWN	Jackson	5	10	56
RICHMOND	Ray	6	21	36
ROLLA	Phelps	8	16	149
ST CLAIR	Franklin	9	26	110
ST JOSEPH	Buchanan	6	34	28
ST LOUIS (LAMBERT)	St Louis	2	24	79
SALEM	Dent	8	16	150
SAVANAH	Andrew	6	34	5
SEDALIA	Petis	4	21	118
SIKESTON	Scott	8	25	160
SPRINGFIELD (AR)	Greene	7	30	138
SPRINGFIELD (AV)	Greene	7	30	139
TRENTON	Grundy	6	12	3
WARRENSBURG	Johnson	4	31	121
WARRENTON	Warren	9	2	19
WEBB CITY	Jasper	7	32	127
WENTZVILLE	St Charles	9	23	13
WEST PLAINS	Howell	8	29	151
WHITEMAN AFB	Johnson	4	31	121

CONGRESSIONAL ECONOMIC IMPACT FOR FY 92

	TOTAL STATE	TOTAL FEDERAL	TOTAL STATE & FED
2	236,342	27,991,400	28,227,742
3	368,949	14,414,652	14,783,601
4	3,721,500	42,379,510	46,101,010
5	205,393	5,944,547	6,149,940
6	286,758	33,662,838	33,949,596
7	509,649	14,546,311	15,055,960
8	282,447	10,711,310	10,993,757
9	189,759	6,865,687	7,055,446
TOTAL	580,079	156,516,255	162,317,052

NUMBER OF NATIONAL GUARDSMEN BY CONGRESSIONAL DISTRICT FOR FY 92

US CONG DIST	NUMBER OF GUARDSMEN (SEP 92)	FULLTIME FEDERAL EMPLOYEES	FULLTIME STATE EMPLOYEES	TOTAL FULLTIME EMPLOYEES	TOTAL FULLTIME EQUIVALENT
2	1,352	363	53	416	754
3	1,487	127	22.9	149.9	521.65
4	2,412	600	102.7	702.7	1,305.7
5	846	61	5.5	66.5	278
6	1,665	330	67	397	813.25
7	1,456	218	15.3	233.3	597.3
8	1,579	119	9.8	128.8	523.55
9	1,070	68	6.2	74.2	341.7
TOTAL	11,867	1,886	282.40	2,168.40	5,135.15

PAY BY U.S. CONGRESSIONAL DISTRICT FOR FY 92

DISTRICT	STATE PAY	FEDERAL PAY	TOTAL PAY STATE & FED
2	111,398	23,224,248	23,335,646
3	168,110	11,321,362	11,489,472
4	1,171,139	29,703,747	30,874,886
5	88,144	4,796,500	4,884,644
6	120,696	24,513,114	24,633,810
7	56,922	11,497,900	11,554,822
8	77,952	8,513,600	8,591,552
9	49,888	5,377,700	5,427,588
TOTAL	1,844,249	118,948,171	120,792,420

ECONOMIC IMPACT BY SENATORIAL DISTRICT FOR FY 92

SENATE DISTRICT	STATE PAY	FEDERAL PAY	TOTAL PAY STATE & FED
1	314,988	12,853,906	13,168,894
2	14,040	577,644	591,684
6	3,605,168	31,935,273	35,540,441
9	190,803	4,940,213	5,131,016
10	0	481,700	481,700
11	14,590	522,634	537,224
12	84,710	2,514,295	2,599,005
16	87,901	2,266,890	2,354,791
18	71,401	2,755,986	2,827,387
19	46,993	1,498,384	1,545,377
20	39,433	1,250,567	1,290,000
21	67,407	3,650,697	3,718,104
22	36,364	1,180,451	1,216,815
23	15,288	482,088	497,376
24	236,342	27,991,400	28,227,742
25	87,875	3,677,766	3,765,641
26	15,722	841,541	857,263
27	78,767	3,652,776	3,731,543
28	387,048	3,770,005	4,157,053
29	24,986	757,015	782,001
30	53,270	8,251,980	8,305,250
31	41,949	5,260,377	5,302,326
32	75,795	3,565,625	3,641,420
33	32,462	1,381,312	1,413,774
34	177,495	30,455,730	30,633,225
TOTAL	5,800,797	156,516,255	162,317,052

NUMBER OF NATIONAL GUARDSMEN BY SENATORIAL DISTRICT FOR FY 92

STATE SENATE DISTRICT	NUMBER OF GUARDSMEN (SEP 92)	FULLTIME FEDERAL EMPLOYEES	FULLTIME STATE EMPLOYEES	TOTAL FULLTIME EMPLOYEES	TOTAL FULLTIME EQUIV
1	1,221	113	21.4	134.4	439.65
2	105	3	0.5	3.5	29.75
6	1,309	468	85.5	553.5	880.75
9	754	46	5	51	239.50
10	0	11	0	11	11
11	92	4	0.5	4.5	27.50
12	389	25	2.8	27.8	125.05
16	305	30	2	32	108.25
18	447	26	3	29	140.75
19	228	13	1	14	71
20	244	9	1.5	10.5	71.50
21	485	37	2.4	39.4	160.65
22	190	11	1	12	59.50
23	104	4	0.2	4.2	30.20
24	1,352	363	53	416	754
25	582	38	4.2	42.2	187.70
26	122	10	0.5	10.5	41
27	461	44	2.7	46.7	161.95
28	439	33	14	47	156.75
29	136	5	1.2	6.2	40.20
30	642	162	9	171	331.50
31	513	67	2.5	69.5	197.75
32	441	42	4.2	46.2	156.45
33	154	22	1	23	61.50
34	1,152	300	63.3	363.3	651.30
TOTAL	11,867	1,886	282.4	2,168.4	5,135.15

PAY BY SENATORIAL DISTRICT FOR FY 92

SENATE DISTRICT	STATE PAY	FEDERAL PAY	TOTAL PAY STATE & FED
1	154,622	10,139,162	10,293,784
2	4,486	436,300	440,786
6	1,133,938	20,782,976	21,916,914
9	83,658	3,954,700	4,038,358
10	0	440,800	440,800
11	4,486	401,000	405,486
12	25,099	1,985,900	2,010,999
16	19,684	1,858,400	1,878,084
18	18,295	2,139,600	2,157,895
19	8,972	1,152,200	1,161,172
20	13,084	928,800	941,884
21	21,112	3,000,000	3,021,112
22	9,002	901,500	910,502
23	2,207	340,200	342,407
24	111,398	23,224,248	23,335,646
25	28,013	2,836,400	2,864,413
26	4,468	682,900	687,368
27	25,183	3,014,600	3,039,783
28	17,547	2,426,900	2,444,447
29	10,146	572,600	582,746
30	16,644	7,371,400	7,388,044
31	12,639	4,570,741	4,583,380
32	21,343	2,612,800	2,634,143
33	9,216	1,176,430	1,185,646
34	89,007	21,997,614	22,086,621
TOTAL	1,844,249	118,948,171	120,792,420

ECONOMIC IMPACT BY STATE LEGISLATIVE DISTRICT FOR FY 92

LEGISLATIVE DISTRICT	STATE PAY	FEDERAL PAY	TOTAL PAY STATE & FED
2	17,925	494,824	512,749
3	26,480	531,195	557,675
4	15,905	746,419	762,324
5	16,821	773,641	790,462
7	30,782	732,793	763,575
8	14,504	554,514	569,018
10	21,151	965,067	986,218
13	15,288	482,088	497,376
19	14,040	577,644	591,684
20	26,315	710,044	736,359
21	17,821	741,581	759,402
22	20,801	548,235	569,036
23	26,192	950,149	976,341
26	11,124	790,677	801,801
28	172,217	30,185,977	30,358,194
36	9,968	386,311	396,279
49	14,590	522,634	537,224
50	190,803	4,940,213	5,131,016
56	0	481,700	481,700
79	236,342	27,991,400	28,227,742
96	314,988	12,853,906	13,168,894
103	36,364	1,180,451	1,216,815
104	17,597	380,295	397,892
106	24,451	888,489	912,940
110	15,722	841,541	857,263
113	2,046,615	11,777,900	13,824,515
114	1,523,868	19,187,795	20,711,663
115	20,100	663,076	683,176
117	14,585	306,502	321,087
118	15,248	956,614	971,862
120	15,153	585,698	600,851
121	14,175	3,829,892	3,844,067
122	31,067	1,517,095	1,548,162
124	12,621	844,787	857,408
125	3,443	619,551	622,994
126	44,558	1,783,826	1,828,384
127	11,361	277,328	288,689
129	27,417	1,068,786	1,096,203
130	16,462	1,600,997	1,617,459
132	17,855	787,819	805,674
133	354,305	1,623,088	1,977,393
138	53,270	4,800,180	4,853,450
139	0	3,451,800	3,451,800
144	19,955	622,400	642,355
146	12,507	446,082	458,589
147	32,158	550,918	583,076

149	15,030	942,883	957,913
150	14,398	375,875	390,273
151	12,428	331,250	343,678
153	9,011	239,589	248,600
154	17,418	1,529,794	1,547,212
155	13,750	400,210	413,960
158	44,301	2,779,003	2,823,304
159	12,681	656,727	669,408
160	12,750	355,018	367,768
161	19,243	486,201	505,444
162	11,557	226,770	238,327
163	23,316	639,013	662,329
TOTAL	5,800,797	156,516,255	162,317,052

NUMBER OF NATIONAL GUARDSMEN BY LEGISLATIVE DISTRICT FOR FY 92

STATE LEGISLATIVE DISTRICT	NUMBER OF GUARDSMEN (SEP 92)	FULLTIME FEDERAL EMPLOYEES	FULLTIME STATE EMPLOYEES	TOTAL FULLTIME EMPLOYEES	TOTAL FULLTIME EQUIV
2	87	4	0.5	4.5	26.25
3	79	7	0.7	7.7	27.45
4	86	9	0.6	9.6	31.1
5	150	5	0.8	5.8	43.3
7	133	6	1	7	40.25
8	115	4	1.5	5.5	34.25
10	185	5	0.5	5.5	51.75
13	104	4	0.2	4.2	30.2
19	105	3	0.5	3.5	29.75
20	64	12	1	13	29
21	60	13	0.5	13.5	28.5
22	98	3	0.5	3.5	28
23	130	10	0.5	10.5	43
26	83	4	0.5	4.5	25.25
28	1,093	298	63	361	634.25
36	60	3	0.4	3.4	18.4
49	92	4	0.5	4.5	27.5
50	754	46	5	51	239.5
56	0	11	0	11	11
79	1,352	363	53	416	754
96	1,221	113	21.4	134.4	439.65
103	190	11	1	12	59.5
104	76	3	0.5	3.5	22.5
106	167	7	1	8	49.75
110	122	10	0.5	10.5	41
113	0	113	7	120	120
114	1,127	345	77	422	703.75
115	118	8	1	9	38.5
117	64	2	0.5	2.5	18.5
118	125	13	0.5	13.5	44.75
120	115	3	0.5	3.5	32.25
121	256	58	1.5	59.5	123.5
122	217	17	1	18	72.25
124	142	6	0.5	6.5	42
125	65	17	12.2	29.2	45.45
126	258	10	1.4	11.4	75.9
127	54	2	0.5	2.5	16
129	139	12	1	13	47.75
130	130	24	2.3	26.3	58.8
132	148	4	1.1	5.1	42.1
133	163	8	0.5	8.5	49.25
138	642	42	1.5	43.5	204
139	0	120	7.5	127.5	127.5
144	68	10	0.5	10.5	27.5
146	86	2	0.5	2.5	24

147	46	12	0.5	12.5	24
149	135	12	0	12	45.75
150	60	4	0.5	4.5	19.5
151	59	3	0.4	3.4	18.15
153	44	2	0.5	2.5	13.5
154	196	23	1.5	24.5	73.5
155	70	3	0.5	3.5	21
158	302	37	1.3	38.3	113.8
159	126	3	0.4	3.4	34.9
160	65	2	0.5	2.5	18.75
161	99	3	0.7	3.7	28.45
162	39	2	0.5	2.5	12.25
163	103	6	1	7	32.75
TOTAL	11867	1886	282.4	2168.4	5135.15

PAY BY STATE LEGISLATIVE DISTRICT FY 92

LEGISLATIVE DISTRICT	STATE PAY	FEDERAL PAY	TOTAL PAY STATE & FED
2	4,837	379,800	384,637
3	6,408	413,700	420,108
4	5,233	633,800	639,033
5	7,690	572,500	580,190
7	8,972	557,200	566,172
8	4,486	402,300	406,786
10	4,486	719,500	723,986
13	2,207	340,200	342,407
19	4,486	436,300	440,786
20	11,460	626,400	637,860
21	4,486	638,000	642,486
22	4,486	416,900	421,386
23	4,486	735,300	739,786
26	4,486	670,500	674,986
28	85,803	21,806,314	21,892,117
36	3,204	306,800	310,004
49	4,486	401,000	405,486
50	83,658	3,954,700	4,038,358
56	0	440,800	440,800
79	111,398	23,224,248	23,335,646
96	154,622	10,139,162	10,293,784
103	9,002	901,500	910,502
104	4,486	280,700	285,186
106	8,598	670,000	678,598
110	4,468	682,900	687,368
113	0	2,594,300	2,594,300
114	1,125,674	17,462,176	18,587,850
115	4,878	503,700	508,578
117	3,386	222,800	226,186
118	4,486	791,300	795,786
120	4,842	431,800	436,642
121	3,338	3,496,941	3,500,279
122	8,936	1,231,400	1,240,336
124	4,459	642,000	646,459
125	1,068	494,700	495,768
126	11,918	1,438,400	1,450,318
127	4,486	208,000	212,486
129	6,942	880,900	887,842
130	6,969	1,062,200	1,069,169
132	9,243	590,900	600,143
133	5,206	684,600	689,806
138	16,644	3,921,400	3,938,044
139	0	3,450,000	3,450,000
144	4,730	530,000	534,730
146	4,486	333,600	338,086
147	3,738	491,530	495,268

149	0	757,600	757,600
150	4,486	295,700	300,186
151	3,204	252,600	255,804
153	4,486	180,700	185,186
154	4,486	1,200,500	1,204,986
155	4,486	305,400	309,886
158	13,674	2,349,900	2,363,574
159	2,905	489,100	492,005
160	4,486	267,200	271,686
161	5,300	359,100	364,400
162	4,486	176,700	181,186
163	8,887	500,500	509,387
TOTAL	1,844,249	118,948,171	120,792,420

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